Caution: Forms printed from within Adobe Acrobat products may not meet IRS or state taxing agency specifications. When using Acrobat, select the "Actual Size" in the Adobe "Print" dialog.



GELMAN ROSENBERG & FREEDMAN 4550 MONTGOMERY AVENUE, SUITE 800 NORTH BETHESDA, MD 20814-2930

NOVEMBER 20, 2024

AAUW ACTION FUND, INC. 1310 L STREET, NW 1000 WASHINGTON, DC 20005

AAUW ACTION FUND, INC.:

ENCLOSED IS THE ORGANIZATION'S 2023 EXEMPT ORGANIZATION RETURN.

SPECIFIC FILING INSTRUCTIONS ARE AS FOLLOWS.

FORM 990-EZ RETURN:

THIS RETURN HAS QUALIFIED FOR ELECTRONIC FILING. THE RETURN HAS BEEN TRANSMITTED ELECTRONICALLY TO THE IRS AND NO FURTHER ACTION IS REQUIRED.

A COPY OF THE RETURN IS ENCLOSED FOR YOUR FILES. WE SUGGEST THAT YOU RETAIN THIS COPY INDEFINITELY.

VERY TRULY YOURS.

GELMAN ROSENBERG & FREEDMAN

Filing Instructions

Prepared for: Prepared by: AAUW ACTION FUND, INC. 1310 L STREET, NW 1000 GELMAN, ROSENBERG & FREEDMAN 4550 MONTGOMERY AVE SUITE 800N WASHINGTON, DC 20005 BETHESDA, MD 20814-2930 2023 FORM 990-EZ **ELECTRONIC FILING:** THIS RETURN HAS QUALIFIED FOR ELECTRONIC FILING. THE RETURN HAS BEEN TRANSMITTED ELECTRONICALLY TO THE IRS AND NO FURTHER ACTION IS REQUIRED.

Form 8879-TF

IRS E-file Signature Authorization for a Tax Exempt Entity

or calendar year 2023, or fiscal year beginning $\ \ JUL\ 1$, 2023, and ending $\ \ JUN\ 30$, 20	or calendar year 2023, or fiscal year beginning	_JUL	1	, 2023, and ending	$_{ m JUN}$	30	_ , 20 <u>2</u>
--	---	------	---	--------------------	-------------	----	-----------------

OMB No. 1545-0047

Department of the Treasury

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information. Internal Revenue Service Name of filer EIN or SSN AAUW ACTION FUND, INC. 53-0025390 GLORIA BLACKWELL Name and title of officer or person subject to tax CEO Type of Return and Return Information Part I Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. Form 990 check here **b Total revenue,** if any (Form 990, Part VIII, column (A), line 12) ______ **1b** 1a **b Total revenue,** if any (Form 990-EZ, line 9) ______ **2b** ____ 2a Form 990-EZ check here Form 1120-POL check here b Total tax (Form 1120-POL, line 22) 3a Tax based on investment income (Form 990-PF, Part V, line 5) 4a Form 990-PF check here Form 8868 check here b Balance due (Form 8868, line 3c) 5b 5a Form 990-T check here b Total tax (Form 990-T, Part III, line 4) 6a 6b 7a Form 4720 check here b Total tax (Form 4720, Part III, line 1) 7b b FMV of assets at end of tax year (Form 5227, Item D) 8b 8a Form 5227 check here Form 5330 check here **b Tax due** (Form 5330, Part II, line 19) 9a b Amount of credit payment requested (Form 8038-CP, Part III, line 22) 10a Form 8038-CP check here Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that X I am an officer of the above entity or I am a person subject to tax with respect to (name , (EIN) and that I have examined a copy of the 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X | authorize GELMAN, ROSENBERG & FREEDMAN 00642 to enter my PIN Enter five numbers, but ERO firm name do not enter all zeros as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Certification and Authentication Part III ERO's EFIN/PIN. Enter your six-digit electronic filing identification 52117898693 number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. ERO's signature Date **ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So Form **8879-TE** (2023) For Privacy Act and Paperwork Reduction Act Notice, see instructions.

LHA 302521 01-05-24

Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2023

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form, as it may be made public.

Go to www.irs.gov/Form990EZ for instructions and the latest information.

Open to Public Inspection

_		\pm 2023 calendar year, or tax year beginning $JUL~1,~2023$, and ending \pm	<u>JUN 30,</u>	2024
В	Check if applicab	C Name of organization		entification number
Ļ	Addr	ess change		
L	Name	AAUW ACTION FUND, INC.		25390
L	Initia		E Telephone r	
	termi	return/ 1310 L STREET, NW 1000	(202)	785-7700
	Amer		F Group Exem	nption
	Applic	ation pending WASHINGTON, DC 20005	Number	
G	Accour	nting Method: Cash X Accrual Other (specify)	H Check	X if the organization is
1	Websit	e: WWW.AAUWACTION.ORG	not required	d to attach Schedule B
J	Tax-ex	empt status (check only one) — \bigcirc 501(c)(3) $\boxed{\mathbf{X}}$ 501(c) ($\boxed{4}$) (insert no.) \bigcirc 4947(a)(1) or \bigcirc 527	(Form 990).	
K	Form o	f organization: X Corporation Trust Association Other		
L	Add lin	es 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part I	l,	
	columr	1 (B)) are \$500,000 or more, file Form 990 instead of Form 990-EZ	\$	63,916.
	art I	(B)) are \$500,000 or more, file Form 990 instead of Form 990-EZ Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instru	ctions for Part	l)
		Check if the organization used Schedule O to respond to any question in this Part I		X
	1	Contributions, gifts, grants, and similar amounts received	1	775.
	2	Program service revenue including government fees and contracts		
	3	Membership dues and assessments		37,089.
	4	Investment income SEE SCHEDULE O	4	26,052.
	5a	Gross amount from sale of assets other than inventory		-
	Ь	Less; cost or other basis and sales expenses 5b		
	C	Gain or (loss) from sale of assets other than inventory (subtract line 5b from line 5a)	5c	
	6	Gaming and fundraising events:		
	1 -	Gross income from gaming (attach Schedule G if greater than		
ηne	"	\$15,000)		
Revenue	h	Gross income from fundraising events (not including \$ of contributions		
æ	"	from fundraising events reported on line 1) (attach Schedule G if the sum of such		
		gross income and contributions exceeds \$15,000) 6b		
	4	Less: direct expenses from gaming and fundraising events	6d	
	"	Gross sales of inventory, less returns and allowances 7a		
	1 .			
	b		7.	
	,°	Gross profit or (loss) from sales of inventory (subtract line 7b from line 7a)		
	8	Other revenue (describe in Schedule 0)		63,916.
	9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9	200,000.
	10	Grants and similar amounts paid (list in Schedule 0) SEE SCHEDULE O	10	400,000.
	11	Benefits paid to or for members		10 011
es	12	Salaries, other compensation, and employee benefits		18,844.
Expenses	13	Professional fees and other payments to independent contractors		5,197.
×	14	Occupancy, rent, utilities, and maintenance		13,415.
ш	15	Printing, publications, postage, and shipping		478.
	16	Other expenses (describe in Schedule 0) SEE SCHEDULE O	16	15,811.
_	17	Total expenses. Add lines 10 through 16	17	253,745.
S	18	Excess or (deficit) for the year (subtract line 17 from line 9)	18	-189,829.
set	19	Net assets or fund balances at beginning of year (from line 27, column (A))		
As	1	(must agree with end-of-year figure reported on prior year's return)	19	642,953.
Net Assets	20	Other changes in net assets or fund balances (explain in Schedule 0)	20	0.
_	21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	453,124.
For	Paper	work Reduction Act Notice, see the separate instructions.		Form 990-EZ (2023)

1	art II	Balance Sheets (see the instructions for Part II)						
		Check if the organization used Schedule O to res	pond to any questior	n in this Part II				X
				(A) Beginning of year		(B) E	nd of ye	ar
22	Cash,	, savings, and investments		559,358.	22		386,	051.
23		and buildings			23			
24	Other	assets (describe in Schedule O) SEE SCHEDULE C		89,663.	24		69,	518.
25		assets		649,021.			455,	569.
26	Total	liabilities (describe in Schedule 0) SEE SCHEDULE ()	6,068.				445.
27		issets or fund balances (line 27 of column (B) must agree with line 21)		642,953.			453	124.
	art III	Statement of Program Service Accomplishme	nts (see the instruct		1	F	(penses	
		Check if the organization used Schedule O to res	,	,		Required	for sect	ion
Wha	t is the i	organization's primary exempt purpose? SEE SCHEDULE (THE CHIEF CARE III		01(c)(3)		
				In a alsoy and assoins		organizati others.)	ons, opu	onai ioi
		rganization's program service accomplishments for each of its three largest program ibe the services provided, the number of persons benefited, and other relevant inform		. In a clear and concise		,,		
20	SEE	SCHEDULE O	<u>·</u>		_			
20	םםם	Deninbond o			-			
					-			
	<u></u>	200 000 \(\text{Visite}\)			<u>ار</u> ا	0.	204	894.
••	(Grants	\$\$ 200,000.) If this amount includes foreign	grants, check here		<u> </u>	8a	204 ,	034.
29	255	SCHEDOLE O						
		0			— I.	_	20	000
	(Grants	s \$ 0 •) If this amount includes foreign	grants, check here		<u> </u>	9a	29,	000.
30					— I			
					— I			
					l			
	(Grants	s \$) If this amount includes foreign	grants, check here		<u> </u>	0a		
31	Other	program services (describe in Schedule O)						
	(Grants	s \$) If this amount includes foreign	grants, check here		3	1a		
		program service expenses (add lines 28a through 31a)			3	32	<u>233,</u>	894.
Pa	art IV	Liet of Officare Directors Trustage and Kay F	miniovooc					
	41 L IV	<u> </u>			ee the ins	tructions fo	r Part IV)	
	41 (1 4	Check if the organization used Schedule O to res			ee the ins	tructions fo	r Part IV)	
	41 (1 4		pond to any question (b) Average hours	n in this Part IV	 (d) Healt	h benefits,	(e) Es	
			(b) Average hours per week devoted to	(c) Reportable compensation (Forms W-2/1099-MISC/	(d) Healt contribu	h benefits, utions to ee benefit	(e) Es	t of other
	21 C 1 V	Check if the organization used Schedule O to res	pond to any question (b) Average hours	(c) Reportable compensation (Forms W-2/1099-MISC/	(d) Healt contribu employe plans, and	h benefits,	(e) Es	
GL		Check if the organization used Schedule O to res	(b) Average hours per week devoted to	(c) Reportable compensation (Forms W-2/1099-MISC/ 1099-NICC)	(d) Healt contribu employe plans, and	h benefits, utions to ee benefit d deferred	(e) Es	t of other
GL	ORI <i>I</i>	Check if the organization used Schedule O to res (a) Name and title	(b) Average hours per week devoted to	(c) Reportable compensation (Forms W-2/1099-MISC/ 1099-NICC)	(d) Healt contribu employe plans, and	h benefits, utions to ee benefit d deferred	(e) Es	t of other
CE	ORI <i>I</i> O	Check if the organization used Schedule O to res (a) Name and title	(b) Average hours per week devoted to position	n in this Part IV (c) Reportable compensation (Forms W-2/1099-MISC/1099-MISC) (if not paid, enter -0-)	(d) Healt contribu employe plans, and	h benefits, utions to be benefit d deferred ensation	(e) Es	t of other ensation
CE SH	ORIA O	Check if the organization used Schedule O to res (a) Name and title A BLACKWELL ON WOLFE	(b) Average hours per week devoted to position	n in this Part IV (c) Reportable compensation (Forms W-2/1099-MISC/1099-NEC) (if not paid, enter -0-)	(d) Healt contribu employe plans, and	h benefits, utions to se benefit d deferred ensation	(e) Es amoun comp	t of other ensation 0 •
CE SH MA	ORIA O ANNO NAGI	Check if the organization used Schedule O to res (a) Name and title A BLACKWELL ON WOLFE ING DIR. & CHIEF OF STAFF	(b) Average hours per week devoted to position	n in this Part IV (c) Reportable compensation (Forms W-2/1099-MISC/1099-MISC) (if not paid, enter -0-)	(d) Healt contribu employe plans, and	h benefits, utions to be benefit d deferred ensation	(e) Es amoun comp	t of other ensation
CE SH MA TH	ORIA O ANNO NAGI	Check if the organization used Schedule O to res (a) Name and title A BLACKWELL ON WOLFE ING DIR. & CHIEF OF STAFF E CHAPPELL	(b) Average hours per week devoted to position 0.00	n in this Part IV (c) Reportable compensation (Forms W-2/1099-MISC/1099-MISC) (if not paid, enter -0-) 0.	(d) Healt contribu employe plans, and	h benefits, utions to be benefit d deferred ensation	(e) Es amoun comp	t of other ensation 0 •
SH MA TH VP	ORIA O ANNO NAGI OMAS OF	Check if the organization used Schedule O to res (a) Name and title A BLACKWELL ON WOLFE ING DIR. & CHIEF OF STAFF S CHAPPELL FINANCE	(b) Average hours per week devoted to position	n in this Part IV (c) Reportable compensation (Forms W-2/1099-MISC/1099-NEC) (if not paid, enter -0-)	(d) Healt contribu employe plans, and	h benefits, utions to se benefit d deferred ensation	(e) Es amoun comp	t of other ensation 0 •
SH MA TH VP JU	ORIZ O ANNO NAGI OMAS OF LIA	Check if the organization used Schedule O to res (a) Name and title A BLACKWELL ON WOLFE ING DIR. & CHIEF OF STAFF S CHAPPELL FINANCE BROWN	(b) Average hours per week devoted to position 0.00 0.00	n in this Part IV (c) Reportable compensation (Forms W-2/1099-MISC/1099-MISC) (if not paid, enter -0-) 0.	(d) Healt contribu employe plans, and	h benefits, utions to be benefit d deferred insation	(e) Es amoun comp	t of other ensation 0 . 0 .
SH MA TH VP JU	ORIA O ANNO NAGI OMAS OF LIA AIR	Check if the organization used Schedule O to res (a) Name and title A BLACKWELL ON WOLFE ING DIR. & CHIEF OF STAFF S CHAPPELL FINANCE BROWN	(b) Average hours per week devoted to position 0.00	n in this Part IV (c) Reportable compensation (Forms W-2/1099-MISC/1099-MISC) (if not paid, enter -0-) 0.	(d) Healt contribu employe plans, and	h benefits, utions to be benefit d deferred ensation	(e) Es amoun comp	t of other ensation 0 •
SH MA TH VP JU CH MA	ORIZ O ANNO NAGI OMAS OF LIA AIR LINI	Check if the organization used Schedule O to res (a) Name and title A BLACKWELL ON WOLFE ING DIR. & CHIEF OF STAFF S CHAPPELL FINANCE BROWN DA GAUL	(b) Average hours per week devoted to position 0.00 0.00 1.00	n in this Part IV (c) Reportable compensation (Forms W-2/1099-MISC/ 1099-NEC) (if not paid, enter -0-) 0.	(d) Healt contribu employe plans, and	h benefits, utions to be benefit d deferred insation O . O .	(e) Es amoun comp	t of other ensation 0. 0. 0.
SH MA TH VP JU CH MA VI	ORIA O ANNO NAGI OMAS OF LIA AIR LINI CE (Check if the organization used Schedule O to res (a) Name and title A BLACKWELL ON WOLFE ING DIR. & CHIEF OF STAFF E CHAPPELL FINANCE BROWN DA GAUL CHAIR	(b) Average hours per week devoted to position 0.00 0.00	n in this Part IV (c) Reportable compensation (Forms W-2/1099-MISC/1099-MISC) (if not paid, enter -0-) 0.	(d) Healt contribu employe plans, and	h benefits, utions to be benefit d deferred insation	(e) Es amoun comp	t of other ensation 0 . 0 .
SH MA TH VP JU CH MA VI PE	ORIA O ANNO NAGI OMAS OF LIA AIR LINI CE (GGY	Check if the organization used Schedule O to res (a) Name and title A BLACKWELL ON WOLFE ING DIR. & CHIEF OF STAFF S CHAPPELL FINANCE BROWN OA GAUL CHAIR CABANISS	(b) Average hours per week devoted to position 0.00 0.00 1.00 1.00	n in this Part IV (c) Reportable compensation (Forms W-2/1099-MISC/1099-MISC) (if not paid, enter -0-) 0. 0.	(d) Healt contribu employe plans, and	h benefits, utions to be benefit deferred ensation O • O •	(e) Es amoun comp	t of other ensation O. O. O.
SH MA TH VP JU CH MA VI PE	ORIZO ANNO NAGI OMASO OF LIA AIR LINI CE O	Check if the organization used Schedule O to res (a) Name and title A BLACKWELL ON WOLFE ING DIR. & CHIEF OF STAFF S CHAPPELL FINANCE BROWN DA GAUL CHAIR CABANISS CE VICE CHAIR	(b) Average hours per week devoted to position 0.00 0.00 1.00	n in this Part IV (c) Reportable compensation (Forms W-2/1099-MISC/ 1099-NEC) (if not paid, enter -0-) 0.	(d) Healt contribu employe plans, and	h benefits, utions to be benefit d deferred insation O . O .	(e) Es amoun comp	t of other ensation 0. 0. 0.
CE SH MA TH VP JU CH MA VI PE FI CH	ORIA O ANNO NAGI OMAS OF LIA AIR LINI CE (GGY NANO ERYI	Check if the organization used Schedule O to res (a) Name and title A BLACKWELL ON WOLFE ING DIR. & CHIEF OF STAFF S CHAPPELL FINANCE BROWN DA GAUL CHAIR CABANISS CE VICE CHAIR L SOROKIN	pond to any question (b) Average hours per week devoted to position 0.00 0.00 1.00 1.00	n in this Part IV (c) Reportable compensation (Forms W-2/1099-MISC/1099-MISC) (if not paid, enter -0-) 0. 0.	(d) Healt contribu employe plans, and	h benefits, utions to be benefit deferred on a constant on the	(e) Es amoun comp	t of other ensation O. O. O. O.
CE SH MA TH VP JU CH MA VI PE FI CH	ORIA O ANNO NAGI OMAS OF LIA AIR LINI CE (GGY NANO ERYI	Check if the organization used Schedule O to res (a) Name and title A BLACKWELL ON WOLFE ING DIR. & CHIEF OF STAFF S CHAPPELL FINANCE BROWN DA GAUL CHAIR CABANISS CE VICE CHAIR	(b) Average hours per week devoted to position 0.00 0.00 1.00 1.00	n in this Part IV (c) Reportable compensation (Forms W-2/1099-MISC/1099-MISC) (if not paid, enter -0-) 0. 0.	(d) Healt contribu employe plans, and	h benefits, utions to be benefit deferred ensation O • O •	(e) Es amoun comp	t of other ensation O. O. O.
CE SH MA TH VP JU CH MA VI PE FI CH	ORIA O ANNO NAGI OMAS OF LIA AIR LINI CE (GGY NANO ERYI	Check if the organization used Schedule O to res (a) Name and title A BLACKWELL ON WOLFE ING DIR. & CHIEF OF STAFF S CHAPPELL FINANCE BROWN DA GAUL CHAIR CABANISS CE VICE CHAIR L SOROKIN	pond to any question (b) Average hours per week devoted to position 0.00 0.00 1.00 1.00	n in this Part IV (c) Reportable compensation (Forms W-2/1099-MISC/1099-MISC) (if not paid, enter -0-) 0. 0.	(d) Healt contribu employe plans, and	h benefits, utions to be benefit deferred on a constant on the	(e) Es amoun comp	t of other ensation O. O. O. O.
CE SH MA TH VP JU CH MA VI PE FI CH	ORIA O ANNO NAGI OMAS OF LIA AIR LINI CE (GGY NANO ERYI	Check if the organization used Schedule O to res (a) Name and title A BLACKWELL ON WOLFE ING DIR. & CHIEF OF STAFF S CHAPPELL FINANCE BROWN DA GAUL CHAIR CABANISS CE VICE CHAIR L SOROKIN	pond to any question (b) Average hours per week devoted to position 0.00 0.00 1.00 1.00	n in this Part IV (c) Reportable compensation (Forms W-2/1099-MISC/1099-MISC) (if not paid, enter -0-) 0. 0.	(d) Healt contribu employe plans, and	h benefits, utions to be benefit deferred on a constant on the	(e) Es amoun comp	t of other ensation O. O. O. O.
CE SH MA TH VP JU CH MA VI PE FI CH	ORIA O ANNO NAGI OMAS OF LIA AIR LINI CE (GGY NANO ERYI	Check if the organization used Schedule O to res (a) Name and title A BLACKWELL ON WOLFE ING DIR. & CHIEF OF STAFF S CHAPPELL FINANCE BROWN DA GAUL CHAIR CABANISS CE VICE CHAIR L SOROKIN	pond to any question (b) Average hours per week devoted to position 0.00 0.00 1.00 1.00	n in this Part IV (c) Reportable compensation (Forms W-2/1099-MISC/1099-MISC) (if not paid, enter -0-) 0. 0.	(d) Healt contribu employe plans, and	h benefits, utions to be benefit deferred on a constant on the	(e) Es amoun comp	t of other ensation O. O. O. O.
CE SH MA TH VP JU CH MA VI PE FI CH	ORIA O ANNO NAGI OMAS OF LIA AIR LINI CE (GGY NANO ERYI	Check if the organization used Schedule O to res (a) Name and title A BLACKWELL ON WOLFE ING DIR. & CHIEF OF STAFF S CHAPPELL FINANCE BROWN DA GAUL CHAIR CABANISS CE VICE CHAIR L SOROKIN	pond to any question (b) Average hours per week devoted to position 0.00 0.00 1.00 1.00	n in this Part IV (c) Reportable compensation (Forms W-2/1099-MISC/1099-MISC) (if not paid, enter -0-) 0. 0.	(d) Healt contribu employe plans, and	h benefits, utions to be benefit deferred on a constant on the	(e) Es amoun comp	t of other ensation O. O. O. O.
CE SH MA TH VP JU CH MA VI PE FI CH	ORIA O ANNO NAGI OMAS OF LIA AIR LINI CE (GGY NANO ERYI	Check if the organization used Schedule O to res (a) Name and title A BLACKWELL ON WOLFE ING DIR. & CHIEF OF STAFF S CHAPPELL FINANCE BROWN DA GAUL CHAIR CABANISS CE VICE CHAIR L SOROKIN	pond to any question (b) Average hours per week devoted to position 0.00 0.00 1.00 1.00	n in this Part IV (c) Reportable compensation (Forms W-2/1099-MISC/1099-MISC) (if not paid, enter -0-) 0. 0.	(d) Healt contribu employe plans, and	h benefits, utions to be benefit deferred on a constant on the	(e) Es amoun comp	t of other ensation O. O. O. O.
CE SH MA TH VP JU CH MA VI PE FI CH	ORIA O ANNO NAGI OMAS OF LIA AIR LINI CE (GGY NANO ERYI	Check if the organization used Schedule O to res (a) Name and title A BLACKWELL ON WOLFE ING DIR. & CHIEF OF STAFF S CHAPPELL FINANCE BROWN DA GAUL CHAIR CABANISS CE VICE CHAIR L SOROKIN	pond to any question (b) Average hours per week devoted to position 0.00 0.00 1.00 1.00	n in this Part IV (c) Reportable compensation (Forms W-2/1099-MISC/1099-MISC) (if not paid, enter -0-) 0. 0.	(d) Healt contribu employe plans, and	h benefits, utions to be benefit deferred on a constant on the	(e) Es amoun comp	t of other ensation O. O. O. O.
CE SH MA TH VP JU CH MA VI PE FI CH	ORIA O ANNO NAGI OMAS OF LIA AIR LINI CE (GGY NANO ERYI	Check if the organization used Schedule O to res (a) Name and title A BLACKWELL ON WOLFE ING DIR. & CHIEF OF STAFF S CHAPPELL FINANCE BROWN DA GAUL CHAIR CABANISS CE VICE CHAIR L SOROKIN	pond to any question (b) Average hours per week devoted to position 0.00 0.00 1.00 1.00	n in this Part IV (c) Reportable compensation (Forms W-2/1099-MISC/1099-MISC) (if not paid, enter -0-) 0. 0.	(d) Healt contribu employe plans, and	h benefits, utions to be benefit deferred on a constant on the	(e) Es amoun comp	t of other ensation O. O. O. O.
CE SH MA TH VP JU CH MA VI PE FI CH	ORIA O ANNO NAGI OMAS OF LIA AIR LINI CE (GGY NANO ERYI	Check if the organization used Schedule O to res (a) Name and title A BLACKWELL ON WOLFE ING DIR. & CHIEF OF STAFF S CHAPPELL FINANCE BROWN DA GAUL CHAIR CABANISS CE VICE CHAIR L SOROKIN	pond to any question (b) Average hours per week devoted to position 0.00 0.00 1.00 1.00	n in this Part IV (c) Reportable compensation (Forms W-2/1099-MISC/1099-MISC) (if not paid, enter -0-) 0. 0.	(d) Healt contribu employe plans, and	h benefits, utions to be benefit deferred on a constant on the	(e) Es amoun comp	t of other ensation O. O. O. O.
CE SH MA TH VP JU CH MA VI PE FI CH	ORIA O ANNO NAGI OMAS OF LIA AIR LINI CE (GGY NANO ERYI	Check if the organization used Schedule O to res (a) Name and title A BLACKWELL ON WOLFE ING DIR. & CHIEF OF STAFF S CHAPPELL FINANCE BROWN DA GAUL CHAIR CABANISS CE VICE CHAIR L SOROKIN	pond to any question (b) Average hours per week devoted to position 0.00 0.00 1.00 1.00	n in this Part IV (c) Reportable compensation (Forms W-2/1099-MISC/1099-MISC) (if not paid, enter -0-) 0. 0.	(d) Healt contribu employe plans, and	h benefits, utions to be benefit deferred on a constant on the	(e) Es amoun comp	t of other ensation O. O. O. O.

Form **990-EZ** (2023)

Pa	Other Information (Note the Schedule A and personal benefit contract statement requirements instructions for Part V.) Check if the organization used Sch. O to respond to any question in this			X
			Yes	_
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each			
00		33		х
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended			
	documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions	34		х
35 a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported			
	on lines 2, 6a, and 7a, among others)?	35a		Х
b	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule 0	35b	N/	A
C	Was the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization subject to section $6033(e)$ notice, reporting, and proxy tax			
	requirements during the year? If "Yes," complete Schedule C, Part III	35c		X
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes,"			
	complete applicable parts of Schedule N	36		X
	Enter amount of political expenditures, direct or indirect, as described in the instructions 37a 0 •			37
	Did the organization file Form 1120-POL for this year?	37b		X
38 a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or were any such loans made	000		Х
	in a prior year and still outstanding at the end of the tax year covered by this return? If "Yes," complete Schedule L, Part II, and enter the total amount involved 38b N/A	38a		
39	If "Yes," complete Schedule L, Part II, and enter the total amount involved Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on line 9			
	Gross receipts, included on line 9, for public use of club facilities 39b N/A			
	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:			
	section 4911 N/A ; section 4912 N/A ; section 4955 N/A			
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit			
	transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any			
	of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		Х
C	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on			
	organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed			
	by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter	40		v
	transaction? If "Yes," complete Form 8886-T	40e		X
41	List the states with which a copy of this return is filed SEE SCHEDULE O The organization's books are in care of THOMAS CHAPPELL Telephone no. (202)7	85-	770	<u> </u>
42 a		000		
h	At any time during the calendar year, did the organization have an interest in or a signature or other authority	000		
	over a financial account in a foreign country (such as a bank account, securities account, or other financial		Yes	No
	account)?	42b		х
	If "Yes," enter the name of the foreign country			
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
C	At any time during the calendar year, did the organization maintain an office outside the United States?	42c		Х
	If "Yes," enter the name of the foreign country			
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here			
	and enter the amount of tax-exempt interest received or accrued during the tax year 43	N/A		
			Vaa	NI.
44.	Did the constitution and the desired for dead of the desired by the COO constitution of the constitution o		Yes	NO
44 a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of	440		Х
h	Form 990-EZ Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead	44a		
U	of Form 990-EZ	44b		Х
c	Did the organization receive any payments for indoor tanning services during the year?	44c		X
	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation	7.10		
_	in Schedule O	44d		
45 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		Х
	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section			
	512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ. See instructions	45b		
		Form (00-F7	(2022)

							Yes	No
	organization engage, directly or indirectly, in political campa	ign activities on behalf of or in	n opposition	to candidates for pu	blic office?	40		v
Part VI	complete Schedule C, Part I Section 501(c)(3) Organizations Only					46		Х
rait Vi	All section 501(c)(3) organizations must answer que	ections 17 10h and 50, and	loomploto	the tables for lines	50 and 51			
	Check if the organization used Schedule O to respo		-					
	Check if the organization used Schedule O to respo	nd to any question in this	rait vi				Yes	No
47 Did the	organization engage in lobbying activities or have a section	501(h) election in effect durin	n the tay vea	ar?			100	110
	" complete Sch. C, Part II	` '				47		
48 Is the o	organization a school as described in section 170(b)(1)(A)(ii)	? If "Yes " complete Schedule	 F			48		
	organization make any transfers to an exempt non-charitable					49a		
	was the related organization a section 527 organization?					49b		
	ete this table for the organization's five highest compensated					ach red	ceived r	nore
-	100,000 of compensation from the organization. If there is no		,	, ,	, ,			
	(a) Name and title of each employee	(b) Average	hours	(C) Reportable	(d) Health benefit		e) Estim	ated
		per week devoted to compensation (offis employee be		contributions to employee benefit	_{t.} am	ount of		
	N/A	positio	n	1099-NEC)	plans, and deferre compensation	ea CC	mpens	ation
						_		
						_		
f Total ni	umber of other employees paid over \$100,000		\leftarrow					
organiz	ete this table for the organization's five highest compensated ration. If there is none, enter "None." N/A) Name and business address of each independent contractor			Type of service			ensatio	n
d Total nu	umber of other independent contractors each receiving over	\$100,000						
52 Did the	organization complete Schedule A? Note: All section 501(c)	(3) organizations must attach	а					
comple	ted Schedule A					Υ	es 🗌	No
Under penalti	ies of perjury, I declare that I have examined this return, inclu	uding accompanying schedule	es and stater	nents, and to the bes	t of my knowled	lge and	l belief,	it is
true, correct,	and complete. Declaration of preparer (other than officer) is	based on all information of w	hich prepare	er has any knowledge).			
	Signature of officer				Date			
Sign Here	-				Duto			
i iei e	GLORIA BLACKWELL, CEO Type or print name and title							
	,, ,	- aignoturo	Doto	Chack	7 if DTIN			
	Print/Type preparer's name Preparer's	signature	Date	Check] if PTIN			
Paid	RICHARD J. LOCASTRO,			self- emplo	´	200	211	
Preparer	Lirm's name CELMAN DOCENDEDC	c EDmmnwy		<u> </u>	P00			
Use Only	Firm's name GELMAN, ROSENBERG		NT.	Firm's EIN				
	Firm's address 4550 MONTGOMERY A		N	Phone no.	301-95	<u> </u>	090	
May the IDC	BETHESDA, MD 208				Г	ΧY		7
iviay lile IKS	discuss this return with the preparer shown above? See inst	uctions						(2023)

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service Name of the organization

AAIIW ACTTON FIIND TNC Employer identification number 53-0025390

AAUW ACTION FUND, INC.	53-0025390
FORM 990-EZ, PART I, LINE 4, OTHER INVESTMENT INCOME:	
DESCRIPTION OF PROPERTY:	AMOUNT:
INTEREST	26,052.
FORM 990-EZ, PART I, LINE 10, GRANTS AND SIMILAR AMOU	INTS PAID:
ACTIVITY CLASSIFICATION: GRANTS	
GRANTEE NAME: AMERICAN ASSOCIATION OF UNIVERSITY WOME	N, INC
GRANTEE ADDRESS: 1310 L STREET, NW, SUITE 1000 WASHIN	IGTON, DC 20005
GRANTEE RELATIONSHIP: RELATED	
DATE OF GIFT: 06/30/24	
AMOUNT GIVEN:	200,000.
FORM 990-EZ, PART I, LINE 16, OTHER EXPENSES:	
DESCRIPTION OF OTHER EXPENSES:	AMOUNT:
LICENSE/PERMIT/FILING FEES	10,151.
TELEPHONE	72.
SUPPLIES-GENERAL	1.
LEASED EQUIPMENT	6.
OFFSITE STORAGE	4.
CONFERENCES & MEETINGS	1,055.
MEMBERSHIPS/SUBSCRIPTION DUES	37.
INFORMATION TECHNOLOGY	1,549.
INSURANCE	42.
DEPRECIATION & AMORTIZATION	1,628.
PAYROLL TAXES	1,266.
For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.	Schedule O (Form 990) 2023

Schedule O (Form 990) 2023 Page 2

Schedule O (Form 990) 2023			Page 2
Name of the organization AAUW ACTION FUND, INC.			r identification number 0 2 5 3 9 0
TOTAL TO FORM 990-EZ, LINE 16			15,811.
FORM 990-EZ, PART II, LINE 24, OTHER ASSETS:			
<u>DESCRIPTION</u> BEG	. OF Y	EAR	END OF YEAR
ACCOUNTS RECEIVABLE	2,3	97.	1,458.
DUE FROM RELATED PARTIES	87,2	66.	68,060.
TOTAL TO FORM 990-EZ, LINE 24	89,6	63.	69,518.
FORM 990-EZ, PART II, LINE 26, OTHER LIABILITIES:			
DESCRIPTION BEG	OF Y	EAR	END OF YEAR
ACCOUNTS PAYABLE	6,0	68.	2,445.
FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE - THE A			
ADVANCES EQUITY FOR WOMEN AND GIRLS THROUGH MEMBER AS MOBILIZATION.	CTIVIS	M AND	VOTER
FORM 990-EZ, PART III, LINE 28, PROGRAM SERVICE ACCOUNT	MPLISH	MENTS:	
OTHER PROGRAMS: OTHER PROGRAMS INCLUDE ADVOCACY AND			
LOBBYING ACTIVITIES THAT CONNECT AND RALLY MEMBERS,			
SUPPORTERS AND ADVOCATES TO ADVANCE THE ACTION FUND			
MISSION.			
FORM 990-EZ, PART III, LINE 29, PROGRAM SERVICE ACCOUNT	MPLISH	MENTS:	
ADVOCACY: THE PUBLIC POLICY AND GOVERNMENT RELATIONS			
FUNCTION INCLUDES INFLUENCING LEGISLATION AND REGULA	rions,		
TRAINING AND TECHNICAL ASSISTANCE, ISSUE ANALYSIS AND	D		
VOTER EDUCATION BASED ON THE MEMBER ADOPTED PUBLIC PO	OLICY	PRIORI	TIES OF
THE ACTION FUND.			

13381120 745960 00642.1

Scriedule O (FOITH 990) 2023	Page 2
Name of the organization AAUW ACTION FUND, INC.	Employer identification number 53-0025390
FORM 990-EZ PART V, LINE 41, LIST OF STATES RECEIVING COPY	OF FORM 990-EZ:
AL,AR,CA,FL,GA,HI,IL,KS,KY,MD,MA,MI,MN,MS,NH,NJ,NM,NY,NC,C	R,PA,RI,SC,TN,UT
VA,WV,WI	