



AAUW Action Fund

# Congressional Voting Record

**117TH CONGRESS**

(January 2021 – December 2022)





## Dear AAUW Action Fund advocates,

**P**oliticians and policymakers routinely make decisions about issues that directly affect women and families. It is paramount that our elected officials work on behalf of all Americans, especially as our nation continues to grapple with a devastating public health crisis and a long-overdue reckoning with systemic racism. The AAUW Action Fund Congressional Voting Record serves as an accountability tool for AAUW members and supporters, providing information about how elected federal legislators vote on critical equity issues in this unique time.

The 117th Congress made legislative advances on issues impacting women and girls, ranging from bipartisan legislation to ensure stronger protections for pregnant workers to building momentum to expand voting access. To create real change, women must be part of the conversation—that means working towards women’s equity even after the polls close.

AAUW members and supporters have a long history of lobbying Congress and holding legislators accountable for how they vote on AAUW priorities. We’ve used various AAUW and AAUW Action Fund advocacy tools, including the Congressional Voting Record, to remind members of Congress that women are paying attention to their actions—or inactions—on issues important to women and their families.

The voting record is intended to be used alongside our voter education resources to promote voter education efforts such as issue forums, town halls, candidate debates, and local events in communities and on college campuses. These programs and resources help AAUW and AAUW Action Fund members and supporters to educate local communities on critical issues and policymakers’ records, and they demonstrate—particularly to women voters—what’s at stake.

We hope you raise your voice and join us in the fight for gender equity, not just on election days, but year-round.

Sincerely,

Julia T. Brown, Esq.  
Chair, Board of Directors

Gloria L. Blackwell  
Chief Executive Officer



# About the Congressional Voting Record

**T**his voting record covers the 117th Congress and is distributed to every member of the current Congress. Scored legislation was selected based on AAUW's Public Policy Priorities, which were voted on and adopted by AAUW members in June 2021. These priorities include economic security, education and civil rights.

The voting record lists bill co-sponsorships and roll call votes officially recorded on the floor of the U.S. Senate or the U.S. House of Representatives. The voting record is neither an endorsement nor a condemnation of any member of Congress.

As a result of their votes and co-sponsorships, each legislator earns a percentage rating for their support of AAUW priorities. This rating does not indicate the full extent of a legislator's support of or opposition to AAUW positions.

A vote in accordance with AAUW's position is designated by a **+**. A vote contrary to AAUW's position is designated by a **-**. A **blank** indicates that no vote was cast.

AAUW also scores legislators based on their co-sponsorship of key legislation. Co-sponsorship demonstrates a Congress member's commitment to the issue and gives the bill momentum. Scoring co-sponsorships is another way to hold policymakers accountable to their constituents. If a member of Congress co-sponsors a bill that AAUW supports, it is designated in the vote charts by a **+**.

An **I** indicates that the legislator was not in office at the time of the vote or co-sponsorship opportunity.

Votes and co-sponsorship are given the same weight for scoring purposes in this voting record. A legislator's final score is calculated from the votes and co-sponsorships for which they were present.

**For more information, contact the AAUW Action Fund at 202/785-7793 or [VoterEd@aauw.org](mailto:VoterEd@aauw.org).**



# 117th Congress House of Representatives

## ECONOMIC SECURITY

### **American Rescue Plan Act of 2021 (H.R. 1319)**

The American Rescue Plan Act was introduced by Rep. John Yarmuth (D-Ky.) on February 24, 2021. This legislation provided critical emergency relief to Americans—and took the first step toward fostering a long-term recovery from the economic fallout of the COVID-19 pandemic.

In 2020, policymakers primarily focused on helping Americans weather the public health crisis and economic recession through AAUW-endorsed legislation such as the Coronavirus Aid, Relief and Economic Security (CARES) Act and the Health and Economic Recovery Omnibus Emergency Solutions (HEROES) Act.

By 2021, our leaders began working to fix broken systems. That year, the percentage of women in the labor force dropped to its lowest point in more than 30 years. Many women still cannot return to work and won't be able to until our nation holistically addresses the needs of women and families. This law provided a unique opportunity to do that by tackling immediate problems and their underlying causes.

The pandemic relief and anti-poverty measures in the package included significant investments in education for K-12 schools as well as colleges and universities, which prioritized health and safety measures and institutions focused on reducing inequities in education; expanded the Child Tax Credit, which lifted the families of more than 23 million children out of poverty; and further supported families through a childcare-provider grant program. These policies enabled women and families to afford basic necessities like groceries, school supplies, utilities and housing in the short term, while putting building blocks in place for an enduring recovery.

The American Rescue Plan Act is critical to ensuring a stronger future for all. AAUW members, supporters and staff worked hard to convince the House of Representatives to pass this legislation, which it did on March 10, 2021. The bill was signed into law on March 11, 2021, by President Biden.

A vote for this bill is designated by a + *First Session Roll Call Vote #72 on March 10, 2021.*

### **Paycheck Fairness Act (H.R. 7)**

The Paycheck Fairness Act (PFA) was introduced by Rep. Rosa DeLauro (D-Conn.) on January 28, 2021. The House-introduced bill, which is a companion to the Senate-introduced bill of the same name, would take meaningful steps to update and strengthen the Equal Pay Act of 1963 that made it illegal to pay people different wages for equal work. PFA gets women and families one step closer to closing the pervasive gender pay gap<sup>1</sup> by closing loopholes that have weakened the law over time to allow employers to justify paying workers unfairly. The PFA creates more robust remedies for those who have suffered discrimination, prevents employers from retaliating against workers who discuss or disclose their wages, prohibits employers from requiring or relying on salary history to set wages, and provides much-needed training and technical assistance, as well as data collection and research.

Eliminating the gender pay gap by increasing women's pay to match that of men of the same age and education level would cut the poverty rate for all working women in half, regardless of their family structure. The pay gap is persistent and requires new tools, like those in the Paycheck Fairness Act, to narrow it for the benefit of women, their families and the economy. AAUW urged the House of Representatives to pass the bill,<sup>2</sup> which it did on



April 15, 2021, by a vote of 217-210. A vote for this bill is designated with a + *First Session Roll Call #108, April, 15 2021.*

#### **Pregnant Workers Fairness Act (H.R. 1065)**

The Pregnant Workers Fairness Act (PWFA) was introduced by Rep. Jerrold Nadler (D-N.Y.) on February 15, 2021. The House-introduced bill will require employers to make reasonable accommodations to protect the health of pregnant workers, such as letting them carry water bottles or take restroom breaks. Since 1978, the Pregnancy Discrimination Act has been the best defense for pregnant people who face discrimination on the job based on pregnancy, childbirth or related medical conditions. But many people who are pregnant still risk being forced out of the workplace simply for following their doctors' orders.

This legislation clarifies that it is unlawful to discriminate against pregnant workers by forcing them out of their jobs unnecessarily or by denying them reasonable accommodations that would allow them to keep working and providing for their families. The PWFA now requires employers to provide basic accommodations to protect workers' ability to provide for themselves and their families without compromising their health or pregnancies.

The PWFA is the most significant protection pregnant workers have had in decades, and it comes at a time when women in the workforce—particularly in frontline and low-wage jobs—need it most.<sup>3</sup> AAUW urged the House of Representatives to pass the bill,<sup>4</sup> which it did on May 14, 2021. The bill was signed into law on December 28, 2022, by President Biden.

A vote for this bill is designated with a + *First Session Roll Call #143, May 14, 2021.*

#### **BE HEARD in the Workplace Act (H.R. 5994)**

The Bringing an End to Harassment by Enhancing Accountability and Rejecting Discrimination (BE HEARD) in the Workplace Act was introduced in the House by Rep. Katherine Clark (D-Mass.) on November 17, 2021. The House-introduced bill, which is a companion of the Senate-introduced bill of the same name,

would build on existing civil rights laws to provide new protections against harassment for workers, while also safeguarding existing discrimination laws. BE HEARD would, among other provisions, restore workplace protections for older Americans, employees harassed by their supervisors, and workers retaliated against for bringing harassment claims, and it would clarify protections for LGBTQ+ workers.

In addition, BE HEARD would expand workplace protections for employees at small businesses, independent contractors, interns, fellows, volunteers and trainees. It would prohibit pre-dispute forced arbitration and strengthen current laws on workplace discrimination. The bill would further require employers to implement prevention strategies, including nondiscrimination policies and trainings, and provide resources to help prevent and address harassment. Finally, BE HEARD would support research and data collection on workplace harassment.

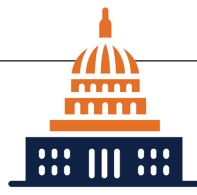
Harassment impacts workers' success in the workplace and, ultimately, their economic security. BE HEARD responds to the needs of working people, particularly women of color, low-wage workers and LGBTQ+ people, and identifies the steps needed to address and prevent all forms of workplace harassment and discrimination. AAUW urged co-sponsorship to improve protections against all forms of harassment in the workplace.<sup>5</sup>

Co-sponsorship of the bill is designated by a +.

#### **CIVIL RIGHTS**

#### **John R. Lewis Voting Rights Advancement Act (H.R. 4)**

The John R. Lewis Voting Rights Advancement Act was introduced by Rep. Terri Sewell (D-Ala.) on August 17, 2021. The bill was renamed from a previous version as the "John R. Lewis Voting Rights Advancement Act" to honor the legacy of Congressman John Lewis and his lifelong commitment to upholding the civil rights of all Americans, including voting rights. The House-introduced bill, which is a companion to the Senate-introduced bill of the same name,



prevents the adoption of discriminatory voting practices before they go into effect, establishing a transparent process for protecting the right to vote. The landmark Voting Rights Act of 1965 banned states from enacting racially discriminatory voting restrictions. However, laws fostering voter suppression have been on the rise over the past decade, making it harder for Americans to vote. The 2013 *Shelby County v. Holder* Supreme Court decision gutted key protections in the law, making way for a larger wave of these new discriminatory and restrictive voting laws. These voting restrictions disproportionately impact people of color, women, voters with disabilities, and young and older voters, making it more difficult for them to access the ballot box.

The John R. Lewis Voting Rights Advancement Act will restore and modernize the Voting Rights Act by addressing the voting rights violations over the past 25 years. It will establish “practice-based preclearance,” a targeted process for reviewing voting changes in jurisdictions nationwide focused on measures that have historically been used to discriminate against voters of color. The bill would ensure that last-minute voting changes do not adversely affect voters by requiring officials to publicly announce all voting changes at least 180 days before an election. It would also expand the government’s authority to send federal observers to any jurisdiction where there may be a substantial risk of discrimination at the polls on or during an early voting period.

The integrity of our democracy depends on ensuring that every eligible voter can participate in the electoral process. This bill would be a giant step toward restoring Americans’ right to vote and undoing the damage done by many voter restrictions enacted around the country. AAUW urged the House of Representatives to pass the John R. Lewis Voting Rights Advancement Act, which it did on August 24, 2021.

A vote for this bill is designated with a + *First Session Roll Call Vote #260 on August 24, 2021.*

#### **Women’s Health Protection Act (H.R. 3755)**

The Women’s Health Protection Act (WHPA) was

introduced by Rep. Judy Chu (D-Calif.) on June 8, 2021. The House-introduced bill is a companion to the Senate-introduced bill of the same name. WHPA would finally codify the right for patients to access, and health care professionals to provide, abortion care. The U.S. Supreme Court’s 1973 ruling in *Roe v. Wade* found abortion to be a protected, fundamental right. However, the 2022 Supreme Court decision in *Dobbs v. Jackson Women’s Health Organization* overturned this long-held precedent.

Federal legislation would provide critical protection for the right to abortion. This bill would protect abortion care as a statutory right and prohibit restrictions that are medically unnecessary, including mandatory waiting periods, arbitrary deadlines like 6- or 20-week bans, biased counseling, two-trip requirements and mandatory ultrasounds. Abortion access is directly connected to economic security. People who are denied abortions have a higher rate of poverty and economic insecurity than those who can access them.

Every person should be able to make their own informed decisions regarding their reproductive life. This important right should not depend on where someone lives. AAUW urged the House of Representatives to pass the Women’s Health Protection Act, which it did on September 24, 2021.<sup>6</sup>

A vote for this bill is designated with a + *First Session Roll Call Vote #295 on September 24, 2021.*

#### **Respect for Marriage Act (H.R. 5746)**

The Respect for Marriage Act was introduced by Rep. Jerrold Nadler (D-N.Y.) on July 18, 2022. The bill repeals the discriminatory Defense of Marriage Act of 1996 (DOMA) and codifies the Supreme Court’s rulings in *United States v. Windsor* (2013) and *Obergefell v. Hodges* (2015). People from all walks of life value—and deserve—the freedom to marry without fear or uncertainty. This legislation is an important opportunity to reaffirm the freedom to marry and protect the existing marriages of millions of LGBTQ+ Americans.<sup>7</sup>

The Respect for Marriage Act was a vital step



Congress took to protect LGBTQ+ families, who deserve stability in their lives and families. This bill ensures that stability at the federal and state levels. AAUW urged the House of Representatives to pass the Respect for Marriage Act, which it did on December 8, 2022. A vote for this bill is designated with a + *Second Session Roll Call Vote #513 on December 8, 2022.*

## EDUCATION

### **STEM Opportunities Act (H.R. 204)**

The STEM Opportunities Act was introduced by Rep. Eddie Bernice (D-Texas) on January 5, 2021. The House-introduced bill is the companion to the Senate-introduced bill of the same name, containing a plan to improve opportunities for women and other marginalized people in science, technology, engineering and mathematics (STEM) fields. Before the passage of Title IX of the Education Amendments of 1972, which prohibits sex discrimination in education, women and girls were denied many opportunities to advance in STEM. Despite some recent advances toward more diverse participation, barriers and biases

remain. The supply of workers in these fields is struggling to match demand, and women are severely underrepresented.

The STEM Opportunities Act would identify and address barriers for women and underrepresented groups in STEM. It would require more comprehensive data collection on federal research award grantees and provide guidance to minimize implicit biases in the grant review process. The bill would also authorize grants designed to increase recruitment and retention of underrepresented groups in STEM fields of study and careers. In addition, the bill includes support of data-driven research on the participation and career trajectories of women and underrepresented minorities in STEM, which would lead to more effective and informed public policies.

Federal policy can help to close the participation and achievement gaps in STEM education and occupations, making room for women to grow and thrive in these fields. AAUW supported the passage of the STEM Opportunities Act.





# 117th Congress

## Senate

### ECONOMIC SECURITY

#### **American Rescue Plan Act of 2021 (H.R. 1319)**

The American Rescue Plan Act was introduced by Rep. John Yarmuth (D-Ky.) on February 24, 2021. This legislation provided critical emergency relief to Americans—and took the first step toward fostering a long-term recovery from the economic fallout of the COVID-19 pandemic.

In 2020, policymakers primarily focused on helping Americans weather the public health crisis and economic recession through AAUW-endorsed legislation such as the Coronavirus Aid, Relief and Economic Security (CARES) Act and the Health and Economic Recovery Omnibus Emergency Solutions (HEROES) Act.

By 2021, our leaders began working to fix broken systems. That year, the percentage of women in the labor force dropped to its lowest point in more than 30 years. Many women still cannot return to work and won't be able to until our nation holistically addresses the needs of women and families. This law provided a unique opportunity to do that by tackling immediate problems and their underlying causes.

The pandemic relief and anti-poverty measures in the package included significant investments in education for K-12 schools as well as colleges and universities, which prioritized health and safety measures and institutions focused on reducing inequities in education; expanded the Child Tax Credit, which lifted the families of more than 23 million children out of poverty; and further supported families through a childcare-provider grant program. These policies enabled women and families to afford basic necessities like groceries, school supplies, utilities and housing in the short term, while putting building blocks in place for an enduring recovery.

The American Rescue Plan Act is critical to ensuring a stronger future for all. AAUW

members, supporters and staff worked hard to convince the House of Representatives to pass this legislation, which it did on March 10, 2021. The bill was signed into law on March 11, 2021, by President Biden.

A vote for this bill is designated by a + *First Session Roll Call Vote #72 on March 10, 2021.*

#### **Paycheck Fairness Act (S. 205)**

The Paycheck Fairness Act was introduced by Sen. Patty Murray (D-Wash.) on February 3, 2021. The Senate-introduced bill, which is a companion to the House-introduced bill of the same name, would take meaningful steps to update and strengthen the Equal Pay Act of 1963 that made it illegal to pay people different wages for equal work. PFA gets women and families one step closer to closing the pervasive gender pay gap<sup>8</sup> by closing loopholes that have weakened the law over time to allow employers to justify paying workers unfairly. The PFA creates more robust remedies for those who have suffered discrimination, prevents employers from retaliating against workers who discuss or disclose their wages, prohibiting employers from requiring or relying on salary history to set wages, and provides much needed training and technical assistance, as well as data collection and research.

Eliminating the gender pay gap by increasing women's pay to match that of men of the same age and education level would cut the poverty rate for all working women in half, regardless of their family structure. The pay gap is persistent and requires new tools, like those in the Paycheck Fairness Act, to narrow it for the benefit of women, their families and the economy. That is why AAUW urged the Senate to co-sponsor the bill.<sup>9</sup>

*First Session Roll Call #227 on June 8, 2021,*





### **BE HEARD in the Workplace Act (S. 3219) (Co-SPONSORSHIP)**

The Bringing an End to Harassment by Enhancing Accountability and Rejecting Discrimination (BE HEARD) in the Workplace Act was introduced in the House by Sen. Patty Murray (D-Wash.) on November, 17 2021. The Senate-introduced bill, which is a companion to the House-introduced bill of the same name, would build on existing civil rights laws to provide new protections against harassment for workers, while also safeguarding existing discrimination laws. BE HEARD would, among other provisions, restore workplace protections for older Americans, employees harassed by their supervisors, and workers retaliated against for bringing harassment claims, and it would clarify protections for LGBTQ+ workers.

In addition, BE HEARD would expand workplace protections for employees at small businesses, independent contractors, interns, fellows, volunteers and trainees. It would prohibit pre-dispute forced arbitration and strengthen current laws on workplace discrimination. The bill would further require employers to implement prevention strategies, including nondiscrimination policies and trainings, and provide resources to help prevent and address harassment. Finally, BE HEARD would support research and data collection on workplace harassment.

Harassment impacts workers' success in the workplace and, ultimately, their economic security. BE HEARD responds to the needs of working people, particularly women of color, low-wage workers, and LGBTQ+ people, and identifies the steps needed to address and prevent all forms of workplace harassment and discrimination. AAUW urged co-sponsorship to improve protections against all forms of harassment in the workplace.<sup>10</sup>

Co-sponsorship of the bill is designated by a +.

### **CIVIL RIGHTS**

#### **Confirmation of Justice Jackson to the United States Supreme Court (PN1783)**

On April 7, 2022, the Senate made history by confirming Ketanji Brown Jackson as an

associate justice of the U.S. Supreme Court. Justice Jackson is now the first Black woman to serve on our nation's highest court, marking a major step forward for women and people of color. With intelligence, integrity, legal acumen and a sound judicial temperament, Justice Jackson is exceptionally qualified for a seat on the highest court in the land. She also brings a fresh perspective that will broaden the court and make it better. Justice Jackson proved to the nation that her credentials are impeccable, her character is unimpeachable and her dedication to the rule of law and the U.S. Constitution is unwavering. AAUW urged the Senate to confirm Justice Ketanji Brown Jackson as an associate justice of the U.S. Supreme Court, which it did on June 14, 2021.

A vote for this nominee is designated with a +, and a *First Session Roll Call Vote #231 on June 14, 2021*.

#### **John R. Lewis Voting Rights Advancement Act (S. 4)**

The John R. Lewis Voting Rights Advancement Act of 2021 was introduced by Sen. Patrick Leahy (D-Vt.) in the Senate on October 5, 2021. The bill was reintroduced as the "John R. Lewis Voting Rights Advancement Act" to honor the legacy of Congressman John Lewis and his lifelong commitment to upholding the civil rights of all Americans, including voting rights. The Senate-introduced bill, which is a companion of the House-introduced bill of the same name, prevents the adoption of discriminatory voting practices before they go into effect, establishing a transparent process for protecting the right to vote. The landmark Voting Rights Act of 1965 banned states from enacting racially discriminatory voting restrictions. However, laws fostering voter suppression have been on the rise over the past decade, making it harder for Americans to vote. The 2013 *Shelby County v. Holder* Supreme Court decision gutted key protections in the law, making way for a larger wave of these new discriminatory and restrictive voting laws. These voting restrictions disproportionately impact people of color, women, voters with disabilities, and young and older voters, making it more difficult for them to access the ballot box.



The John R. Lewis Voting Rights Advancement Act will restore and modernize the Voting Rights Act by addressing the repeated voting rights violations over the past 25 years. It will establish “practice-based preclearance,” a targeted process for reviewing voting changes in jurisdictions nationwide focused on measures that have historically been used to discriminate against voters of color. The bill would ensure that last-minute voting changes do not adversely affect voters by requiring officials to publicly announce all voting changes at least 180 days before an election. It would also expand the government’s authority to send federal observers to any jurisdiction where there may be a substantial risk of discrimination at the polls on or during an early voting period.

The integrity of our democracy depends on ensuring that every eligible voter can participate in the electoral process. The AAUW-supported John R. Lewis Voting Rights Advancement Act<sup>11</sup> would be a giant step toward restoring Americans’ right to vote and undoing the damage done by many voter restrictions enacted around the country.

Co-sponsorship of the bill is designated by a +, *First Session Roll Call Vote #459 on November 3, 2021.*

#### **Women’s Health Protection Act (S. 4132)**

The Women’s Health Protection Act (WHPA) was introduced Sen. Richard Blumenthal (D-Conn.) on May 3, 2022. The Senate-introduced bill is a companion to the House-introduced bill of the same name. WHPA would finally codify the right for patients to access, and health care professionals to provide, abortion care. The U.S. Supreme Court’s 1973 ruling in *Roe v. Wade* found abortion to be a protected, fundamental right. However, the 2022 Supreme Court decision in *Dobbs v. Jackson Women’s Health Organization* overturned this long-held precedent.

Federal legislation would provide critical protection for the right to abortion. This bill would protect abortion care as a statutory right and prohibit restrictions that are medically unnecessary, including mandatory waiting periods, arbitrary deadlines like 6- or 20-week

bans, biased counseling, two-trip requirements and mandatory ultrasounds. Abortion access is directly connected to economic security. People who are denied abortions have a higher rate of poverty and economic insecurity than those who can to access them.

Every person should be able to make their own informed decisions regarding their reproductive life. This important right should not depend on where someone lives. AAUW urged the Senate to pass the Women’s Health Protection Act, but unfortunately the bill failed to pass on May 11, 2022.<sup>12</sup>

A vote for this bill is designated with a + *Second Session Roll Call Vote #170 on May 11, 2022.*

#### **Respect for Marriage Act (S. 4556)**

The Respect for Marriage Act was introduced by Sen. Dianne Feinstein (D-Calif.) on July 19, 2022. The Senate-introduced bill, which is the companion bill to the House-introduced bill of the same name, would repeal the discriminatory Defense of Marriage Act of 1996 (DOMA) and codify the Supreme Court’s rulings in *United States v. Windsor* (2013) and *Obergefell v. Hodges* (2015). People from all walks of life value—and deserve—the freedom to marry without fear or uncertainty. This legislation is an important opportunity to reaffirm the freedom to marry and protect the existing marriages of millions of LGBTQ+ Americans.<sup>13</sup>

The Respect for Marriage Act is a vital step Congress can take to protect LGBTQ+ families, who deserve stability in their lives and families. This bill ensures that stability at the federal and state levels. AAUW urged the Senate to pass the Respect for Marriage Act, which it did on November 29, 2022.

A vote for this bill is designated with a + *Second Session Roll Call Vote #362 on November 29, 2022.*

### **EDUCATION**

#### **Confirmation of Miguel A. Cardona to be Secretary of Education (P.N. 78-5)**

Miguel A. Cardona, who earned a doctorate in education, was nominated to be Secretary



of Education by President Biden on January 20, 2021. The Secretary of Education has the critical role of ensuring equitable education and civil rights to advance progress towards inclusive, diverse, and high-quality public education. Dr. Cardona has served in every level of education from classroom teacher and principal, to assistant superintendent and commissioner of education in Connecticut. Moreover, Dr. Cardona's lived experience as a low-income person who learned English as a second language shapes a valuable perspective needed to navigate a complex education system. AAUW urged the Senate to confirm Dr. Cardona's nomination as Secretary of Education, which it did on March 1, 2021.

A vote for this nominee is designated with a +  
*First Session Roll Call Vote #68 on March 1, 2021.*


**Confirmation of Catherine Lhamon to  
Department of Education (P.N. 572)**

Catherine Lhamon was nominated to be Assistant Secretary for Civil Rights by President Biden on May 13, 2021. The Assistant Secretary for Civil Rights serves as the agency's chief legal advisor on civil rights matters and is

responsible for leading the work of its Office for Civil Rights (OCR) in ensuring equal access to education by enforcing core nondiscrimination laws in schools, including Title IX of the Education Amendments of 1972, which prohibits sex discrimination in educational programs or activities receiving federal funds. This role is imperative to the protection of the education of our nation's students. Lhamon is a seasoned and celebrated civil rights attorney, with experience defending and advancing justice in civil rights agencies from the local to the national level. Throughout her extensive career, she has demonstrated dedication to every student having the right to a dignified education, free from discrimination. Lhamon was previously unanimously confirmed by the Senate and served as Assistant Secretary for Civil Rights at the Department of Education from 2013-17. AAUW urged the Senate to confirm Lhamon's nomination as Assistant Secretary for Civil Rights,[i] which it did on October 20, 2021.

A vote for this nominee is designated with a +  
*First Session Roll Call Vote #419 on October 20, 2021.*





# House of Representatives VOTING CHARTS



	Paycheck Fairness Act	Pregnant Workers Fairness Act	BE HEARD Act	American Rescue Plan	John R. Lewis Voting Rights Advancement Act	Women's Health Protection Act	Respect for Marriage Vote 2 514	Score
<b>ALABAMA</b>								
Aderholt (R-4)	—	—	+	—	—	—	—	14
Brooks (R-5)	—	—	—	—	—	—	—	0
Carl (R-1)	—	—	+	—	—	—	—	14
Moore (R-2)	—	—	—	—	—	—	—	0
Palmer (R-6)	—	—	—	—	—	—	—	0
Rogers (R-3)	—	—	—	—	—	—	—	0
Sewell (D-7)	+	+	—	+	+	+	+	86
<b>ALASKA</b>								
Peltola (D-AK)							+	100
Young (R-AK) <sup>1</sup>	—	—	—	—	—	—		0
<b>AMERICAN SAMOA</b>								
Radewagen (R-AS)			—					0
<b>ARIZONA</b>								
Biggs (R-5)	—	—	—	—	—	—	—	0
Gallego (D-7)	+	+	+	+	+	+	+	100
Gosar (R-4)	—	—	—	—	—	—	—	0
Grijalva (D-3)	+	+	—	+	+	+	+	86
Kirkpatrick (D-2)	+	+	—	+	+	+	+	86
Lesko (R-8)	—	+	—	—	—	—	—	14
O'Halleran (D-1)	+	+	—	+	+	+	+	86
Schweikert (R-6)	—	+	—	—	—	—	—	14
Stanton (D-9)	+	+	—	+	+	+	+	86
<b>ARKANSAS</b>								
Crawford (R-1)	—	—	—	—	—	—	—	0
Hill (R-2)	—	+	+	—	—	—	—	29
Westerman (R-4)	—	—	—	—	—	—	—	0
Womack (R-3)	—	+	+	—	—	—	—	29
<b>CALIFORNIA</b>								
Aguilar (D-31)	+	+	—	+	+	+	+	86
Barragán (D-44)	+	+	+	+	+	+	+	100
Bass (D-37)	+	+	—	+	+	+	+	86
Bera (D-7)	+	+	—	+	+	+	+	86
Brownley (D-26)	+	+	—	+	+	+	+	86
Calvert (R-42)	—	+	—	—	—	—	+	29
Carbajal (D-24)	+	+	+	+	+	+	+	100
Cárdenas (D-29)	+	+	—	+	+	+	+	86
Chu (D-27)	+	+	—	+	+	+	+	86
Conway (R-22) <sup>2</sup>							—	0

1. The Congressman died \ 2. Rep. Conway replaced Rep. Nunes

# VOTING CHARTS

	Paycheck Fairness Act	Pregnant Workers Fairness Act	BE HEARD Act	American Rescue Plan	John R. Lewis Voting Rights Advancement Act	Women's Health Protection Act	Respect for Marriage Vote 2 514	Score
CALIFORNIA								
Correa (D-46)	+	+	—	+	+	+	+	86
Costa (D-16)	+	+	—	+	—	+	+	71
DeSaulnier (D-11)	+	+	—	+	+	+	+	86
Eshoo (D-18)	+	+	+	+	+	+	+	100
Garamendi (D-3)	+	+	—	+	+	+	+	86
Garcia (R-25)	—	+	+	—	—	—	+	43
Gomez (D-34)	+	+	—	+	+	+	+	86
Harder (D-10)	+	+	—	+	+	+	+	86
Huffman (D-2)	—	+	—	+	+	+	+	71
Issa (R-50)	—	+	—	—	—	—	+	29
Jacobs (D-53)	+	+	—	+	+	+	+	86
Khanna (D-17)	+	+	+	+	+	+	+	100
Kim (R-39)	—	+	—	—	—	—	—	14
LaMalfa (R-1)	—	+	—	—	—	—	—	14
Lee (D-13)	+	+	—	+	+	+	+	86
Levin (D-49)	+	+	+	+	+	+	+	100
Lieu (D-33)	+	+	—	+	+	+	+	86
Lofgren (D-19)	+	+	—	+	+	+	+	86
Lowenthal (D-47)	+	+	—	+	+	+	+	86
Matsui (D-6)	+	+	+	+	+	+	+	100
McCarthy (R-23)	—	+	—	—	—	—	—	14
McClintock (R-4)	—	—	+	—	—	—	—	14
McNerney (D-9)	+	+	+	+	+	+	+	100
Napolitano (D-32)	+	+	—	+	+	+	+	86
Nunes (R-22) <sup>3</sup>	—	+	—	—	—	—		17
Obernolte (R-8)	—	+	—	—	—	—	+	29
Panetta (D-20)	+	+	—	+	+	+	+	86
Pelosi (D-12)				+	+	+	+	100
Peters (D-52)	+	+	—	+	+	+	+	86
Porter (D-45)	+	+	—	+	+	+	+	86
Roybal-Allard (D-40)	+	+	—	+	+	+	+	86
Ruiz (D-36)	+	+	—	+	+	+	+	86
Sánchez (D-38)	+	+	—	+	+	+	+	86
Schiff (D-28)	+	+	—	+	+	+	+	86
Sherman (D-30)	+	+	—	+	+	+	+	86
Speier (D-14)	+	+	—	+	+	+	+	86
Steel (R-48)	—	+	—	—	—	—	—	14
Swalwell (D-15)	+	+	—	+	+	+	+	86

3. Rep. Nunes resigns January 1, 2022, replaced by Rep. Conway

	Paycheck Fairness Act	Pregnant Workers Fairness Act	BE HEARD Act	American Rescue Plan	John R. Lewis Voting Rights Advancement Act	Women's Health Protection Act	Respect for Marriage Vote 2 514	Score
CALIFORNIA								
Takano (D-41)	+	+	-	+	+	+	+	86
Thompson (D-5)	+	+	-	+	+	+	+	86
Torres (D-35)	+	+	-	+	+	+	+	86
Valadao (R-21)	-	+	-	-	-	-	+	29
Vargas (D-51)	+	+	-	+	+	+	+	86
Waters (D-43)	+	+	+	+	+	+	+	100
COLORADO								
Boebert (R-3)	-	-	+	-	-	-	-	14
Buck (R-4)	-	-	-	-	-	-	-	0
Crow (D-6)	+	+	-	+	+	+	+	86
DeGette (D-1)	+	+	+	+	+	+	+	100
Lamborn (R-5)	-	-	-	-	-	-	-	0
Neguse (D-2)	+	+	-	+	+	+	+	86
Perlmutter (D-7)	+	+	-	+	+	+	+	86
CONNECTICUT								
Courtney (D-2)	+	+	-	+	+	+	+	86
DeLauro (D-3)	+	+	+	+	+	+	+	100
Hayes (D-5)	+	+	-	+	+	+	+	86
Himes (D-4)	+	+	-	+	+	+	+	86
Larson (D-1)	+	+	-	+	+	+	+	86
DELAWARE								
Blunt Rochester (D-DL)	+	+	-	+	+	+	+	86
DISTRICT OF COLOMBIA								
Norton (D-DC)			+					100
FLORIDA								
Bilirakis (R-12)	-	+	-	-	-	-	-	14
Buchanan (R-16)	-	+	-	-	-	-	-	14
Cammack (R-3)	-	-	+	-	-	-	+	29
Castor (D-14)	+	+	-	+	+	+	+	86
Cherfilus- McCormick (D-20) <sup>4</sup>							+	100
Crist (D-13) <sup>5</sup>	+	+	-	+	+	+		83
Demings (D-10)	+	+	+	+	+	+	+	100
Deutch (D-22) <sup>6</sup>	+	+	-	+	+	+		83
Díaz-Balart (R-25)	-	+	+	-	-	-	-	29
Donalds (R-19)	-	-	-	-	-	-	-	0
Dunn (R-2)	-	-	-	-	-	-	-	0

4. Replaced Rep. Hastings \ 5. Rep. Crist resigned Aug 31, 2022 to run for Governor \ 6. Resigned from office Aug 31, 2022

# VOTING CHARTS

	Paycheck Fairness Act	Pregnant Workers Fairness Act	BE HEARD Act	American Rescue Plan	John R. Lewis Voting Rights Advancement Act	Women's Health Protection Act	Respect for Marriage Vote 2 514	Score
FLORIDA								
Frankel (D-21)	+	+	-	+	+	+	+	86
Franklin (R-15)	-	-	-	-	-	-	-	0
Gaetz (R-1)	-	+	-	-	-	-	-	14
Giménez (R-26)	-	+	-	-	-	-	+	29
Hastings (D-20) <sup>7</sup>				+				100
Lawson (D-5)	+	+	+	+	+	-	+	86
Mast (R-18)	-	-	-	-	-	-	-	0
Murphy (D-7)	+	-	-	+	+	+	+	71
Posey (R-8)	-	-	+	-	-	-	-	14
Rutherford (R-4)	-	+	-	-	-	-	-	14
Salazar (R-27)	-	+	-	-	-	-	-	14
Soto (D-9)	+	+	-	+	+	+	+	86
Steube (R-17)	-	-	-	-	-	-	-	0
Waltz (R-6)	-	+	+	-	-	-	+	43
Wasserman Schultz (D-23)	+	+	-	+	+	+	+	86
Webster (R-11)	-	-	+	-	-	-	-	14
Wilson (D-24)	+	+	-	+	+	+	+	86
GEORGIA								
Allen (R-12)	-	-	-	-	-	-	-	0
Bishop (D-2)	+	+	-	+	+	+	+	86
Bourdeaux (D-7)	+	+	+	+	+	+	+	100
Carter (R-1)	-	-	-	-	-	-	-	0
Clyde (R-9)	-	-	+	-	-	-	-	14
Ferguson (R-3)	-	+	-	-	-	-	-	14
Greene (R-14)	-	-	-	-	-	-	-	0
Hice (R-10)	-	-	-	-	-	-	-	0
Johnson (D-4)	+	+	-	+	+	+	+	86
Loudermilk (R-11)	-	-	+	-	-	-	-	14
McBath (D-6)	+	+	-	+	+	+	+	86
Scott (D-13)	-	-	+	-	-	-	-	14
Scott (R-8)	+	+	-	+	+	+	+	86
Williams (D-5)	+	+	-	+	+	+	+	86
GUAM								
San Nicolas (D-GU)			+					100
HAWAII								
Case (D-1)	+	+	+	+	+	+	+	100
Kahele (D-2)	+	+	+	+	+	+	+	100

7. Rep. Hastings died April 6, 2021



# VOTING CHARTS

	Paycheck Fairness Act	Pregnant Workers Fairness Act	BE HEARD Act	American Rescue Plan	John R. Lewis Voting Rights Advancement Act	Women's Health Protection Act	Respect for Marriage Vote 2 514	Score
<b>IDAHO</b>								
Fulcher (R-1)	—	—	—	—	—	—	—	0
Simpson (R-2)	—	—	—	—	—	—	+	14
<b>ILLINOIS</b>								
Bost (R-12)	—	+	—	—	—	—	—	14
Bustos (D-17)	+	+	—	+	+	+	+	86
Casten (D-6)	+	+	—	+	+	+	+	86
Davis (D-7)	+	+	—	+	+	+	+	86
Davis (R-13)	—	+	+	—	—	—	+	43
Foster (D-11)	+	+	—	+	+	+	+	86
García (D-4)	+	+	—	+	+	+	+	86
Kelly (D-2)	+	+	—	+	+	+	+	86
Kinzinger (R-16)	—	+	—	—	—	—	—	14
Krishnamoorthi (D-8)	+	+	+	+	+	+	+	100
LaHood (R-18)	—	—	—	—	—	—	—	0
Miller (R-15)	—	—	—	—	—	—	—	0
Newman (D-3)	+	+	—	+	+	+	+	86
Quigley (D-5)	+	+	+	+	+	+	+	100
Rush (D-1)	+	+	—	+	+	+	+	86
Schakowsky (D-9)	+	+	+	+	+	+	+	100
Schneider (D-10)	+	+	—	+	+	+	+	86
Underwood (D-14)	+	+	—	+	+	+	+	86
<b>INDIANA</b>								
Baird (R-4)	—	—	—	—	—	—	—	0
Banks (R-3)	—	—	—	—	—	—	—	0
Bucshon (R-8)	—	+	—	—	—	—	—	14
Carson (D-7)	+	+	—	+	+	+	+	86
Hollingsworth (R-9)	—	+	—	—	—	—	—	14
Mrvan (D-1)	+	+	—	+	+	+	+	86
Pence (R-6)	—	—	—	—	—	—	—	0
Spartz (R-5)	—	+	+	—	—	—	—	29
Walorski (R-2) <sup>8</sup>	—	+	—	—	—	—		17
Yakym (R-2) <sup>9</sup>							—	0
<b>IOWA</b>								
Axne (D-3)	+	+	—	+	+	+	+	86
Feenstra (R-4)	—	+	—	—	—	—	—	14
Hinson (R-1)	—	+	—	—	—	—	+	29
Miller-Meeks (R-2)	—	+	—	—	—	—	+	29

8. Rep. Walorski died August 2, 2022. \ 9. Rep Yakym replaced Rep. Wakorski

# VOTING CHARTS

	Paycheck Fairness Act	Pregnant Workers Fairness Act	BE HEARD Act	American Rescue Plan	John R. Lewis Voting Rights Advancement Act	Women's Health Protection Act	Respect for Marriage Vote 2 514	Score
<b>KANSAS</b>								
Dauids (D-3)	+	+	—	+	+	+	+	86
Estes (R-4)	—	—	+	—	—	—	—	14
LaTurner (R-2)	—	—	+	—	—	—	—	14
Mann (R-1)	—	—	+	—	—	—	—	14
<b>KENTUCKY</b>								
Barr (R-6)	—	—	+	—	—	—	—	14
Comer (R-1)	—	+	—	—	—	—	—	14
Guthrie (R-2)	—	+	—	—	—	—	—	14
Massie (R-4)	—	—	—	—	—	—	—	0
Rogers (R-5)	—	+	—	—	—	—	—	14
Yarmuth (D-3)	+	+	—	+	+	+	+	86
<b>LOUISIANA</b>								
Carter (D-2)		+			+	+	+	100
Graves (R-6)	—	+	—	—	—	—	—	14
Higgins (R-3)	—	—	—	—	—	—	—	0
Johnson (R-4)	—	—	—	—	—	—	—	0
Letlow (R-5) <sup>10</sup>	—	—	—		—	—	—	0
Scalise (R-1)	—	+	+	—	—	—	—	29
<b>MAINE</b>								
Golden (D-2)	+	—	—	—	+	+	+	57
Pingree (D-1)	+	+	+	+	+	+	+	100
<b>MARYLAND</b>								
Brown (D-4)	+	+	+	+	+	+	+	100
Harris (R-1)	—	—	—	—	—	—	—	0
Hoyer (D-5)	+	+	—	+	+	+	+	86
Mfume (D-7)	+	+	—	+	+	+	+	86
Raskin (D-8)	+	+	—	+	+	+	+	86
Ruppersberger (D-2)	+	+	—	+	+	+	+	86
Sarbanes (D-3)	+	+	—	+	+	+	+	86
Trone (D-6)	+	+	—	+	+	+	+	86
<b>MASSACHUSETTS</b>								
Auchincloss (D-4)	+	+	—	+	+	+	+	86
Clark (D-5)	+	+	—	+	+	+	+	86
Keating (D-9)	+	+	—	+	+	+	+	86
Lynch (D-8)	+	+	—	+	+	+	+	86
McGovern (D-2)	+	+	—	+	+	+	+	86
Moulton (D-6)	+	+	+	+	+	+	+	100
Neal (D-1)	+	+	—	+	+	+	+	86

10. Rep. Letlow assumed office in 2021, sworn in April 14, 2022

	Paycheck Fairness Act	Pregnant Workers Fairness Act	BE HEARD Act	American Rescue Plan	John R. Lewis Voting Rights Advancement Act	Women's Health Protection Act	Respect for Marriage Vote 2 514	Score
<b>MASSACHUSETTS</b>								
Pressley (D-7)	+	+	—	+	+	+	+	86
Trahan (D-3)	+	+	—	+	+	+	+	86
<b>MICHIGAN</b>								
Bergman (R-1)	—	—	—	—	—	—	—	0
Dingell (D-12)	+	+	—	+	+	+	+	86
Huizenga (R-2)	—	+	—	—	—	—	—	14
Kildee (D-5)	+	+	+	+	+	+	+	100
Lawrence (D-14)	+	+	+	+	+	+	+	100
Levin (D-9)	+	+	+	+	+	+	+	100
McClain (R-10)	—	—	—	—	—	—	—	0
Meijer (R-3)	—	+	+	—	—	—	+	43
Moolenaar (R-4)	—	+	—	—	—	—	—	14
Slotkin (D-8)	+	+	—	+	+	+	+	86
Stevens (D-11)	+	+	—	+	+	+	+	86
Tlaib (D-13)	+	+	—	+	+	+	+	86
Upton (R-6)	—	+	—	—	—	—	+	29
Walberg (R-7)	—	—	—	—	—	—	—	0
<b>MINNESOTA</b>								
Craig (D-2)	+	+	—	+	+	+	+	86
Emmer (R-6)	—	+	—	—	—	—	+	29
Finstad (R-1) <sup>11</sup>							—	0
Fischbach (R-7)	—	+	—	—	—	—	—	14
Hagedorn (R-1) <sup>12</sup>	—	+	—	—	—	—		17
McCollum (D-4)	+	+	—	+	+	+	+	86
Omar (D-5)	+	+	—	+	+	+	+	86
Phillips (D-3)	+	+	+	+	+	+	+	100
Stauber (R-8)	—	+	—	—	—	—	—	14
<b>MISSISSIPPI</b>								
Guest (R-3)	—	—	—	—	—	—	—	0
Kelly (R-1)	—	—	—	—	—	—	—	0
Palazzo (R-4)	—	—	—	—	—	—	—	0
Thompson (D-2)	+	+	—	+	+	+	+	86
<b>MISSOURI</b>								
Bush (D-1)	+	+	—	+	+	+	+	86
Cleaver (D-5)	+	+	—	+	+	+	+	86
Graves (R-6)	—	—	—	—	—	—	—	0
Hartzler (R-4)	—	—	+	—	—	—	—	14
Long (R-7)	—	—	—	—	—	—	—	0

11. Rep. Finstad replaced Rep. Hagedorn. \ 12. Rep. Hagedorn died Feb 17, 2022

# VOTING CHARTS

	Paycheck Fairness Act	Pregnant Workers Fairness Act	BE HEARD Act	American Rescue Plan	John R. Lewis Voting Rights Advancement Act	Women's Health Protection Act	Respect for Marriage Vote 2 514	Score
<b>MISSOURI</b>								
Luetkemeyer (R-3)	—	—	—	—	—	—	—	0
Smith (R-8)	—	+	—	—	—	—	—	14
Wagner (R-2)	—	+	—	—	—	—	+	29
<b>MONTANA</b>								
Rosendale (R-MT)	—	—	—	—	—	—	—	0
<b>NEBRASKA</b>								
Bacon (R-2)	—	+	—	—	—	—	+	29
Flood (R-1) <sup>13</sup>							—	0
Fortenberry (R-1) <sup>14</sup>	—	+	—	—	—	—		17
Smith (R-3)	—	—	—	—	—	—	—	0
<b>NEVADA</b>								
Amodei (R-2)	—	+	—	—	—	—	—	14
Horsford (D-4)	+	+	—	+	+	+	+	86
Lee (D-3)	+	+	+	+	+	+	+	100
Titus (D-1)	+	+	+	+	+	+	+	100
<b>NEW HAMPSHIRE</b>								
Kuster (D-2)	+	+	—	+	+	+	+	86
Pappas (D-1)	+	+	—	+	+	+	+	86
<b>NEW JERSEY</b>								
Gottheimer (D-5)	+	+	—	+	+	+	+	86
Kim (D-3)	+	+	—	+	+	+	+	86
Malinowski (D-7)	+	+	—	+	+	+	+	86
Norcross (D-1)	+	+	—	+	+	+	+	86
Pallone (D-6)	+	+	—	+	+	+	+	86
Pascrell (D-9)	+	+	+	+	+	+	+	100
Payne Jr. (D-10)	+	+	—	+	+	+	+	86
Sherrill (D-11)	+	+	—	+	+	+	+	86
Sires (D-8)	+	+	+	+	+	+	+	100
Smith (R-4)	—	+	+	—	—	—	—	29
Van Drew (R-2)	—	+	—	—	—	—	—	14
Watson Coleman (D-12)	+	+	—	+	+	+	+	86
<b>NEW MEXICO</b>								
Haaland (D-1)				+				100
Herrell (R-2)	—	—	—	—	—	—	—	0
Leger Fernandez (D-3)	+	+	—	+	+	+	+	86
Stansbury (D-1)					+	+	—	67
<b>NEW YORK</b>								
Bowman (D-16)	+	+	—	+	+	+	+	86

13. Rep. Flood replaced Rep. Fortenberry. \ 14. Rep. Fortenberry resigned March 31, 2022 after criminal charges. \ 15. Rep Delgado resigned May 25, 2022 to become Lt. Governor



# VOTING CHARTS

	Paycheck Fairness Act	Pregnant Workers Fairness Act	BE HEARD Act	American Rescue Plan	John R. Lewis Voting Rights Advancement Act	Women's Health Protection Act	Respect for Marriage Vote 2 514	Score
NEW YORK								
Clarke (D-9)	+	+	—	+	+	+	+	86
Delgado (D-19) <sup>15</sup>	+	+	—	+	+	+		83
Espallat (D-13)	+	+	—	+	+	+	+	86
Garbarino (R-2)	—	+	+	—	—	—	+	43
Higgins (D-26)	+	+	—	+	+	+	+	86
Jacobs (R-27)	—	+	+	—	—	—	+	43
Jeffries (D-8)	+	+	+	+	+	+	+	100
Jones (D-17)	+	+	—	+	+	+	+	86
Katko (R-24)	—	+	+	—	—	—	+	43
Malliotakis (R-11)	—	+	+	—	—	—	+	43
Maloney (D-12)	+	+	—	+	+	+	+	86
Maloney (D-18)	+	+	—	+	+	+	+	86
Meeks (D-5)	+	+	—	+	+	+	+	86
Meng (D-6)	+	+	—	+	+	+	+	86
Morelle (D-25)	+	+	+	+	+	+	+	100
Nadler (D-10)	+	+	—	+	+	+	+	86
Ocasio-Cortez (D-14)	+	+	+	+	+	+	+	100
Reed (R-23) <sup>16</sup>	—	+	—	—	—	—		17
Rice (D-4)	+	+	—	+	+	+	+	86
Ryan (D-19) <sup>17</sup>							+	100
Sempolinski (R-23) <sup>18</sup>							—	0
Stefanik (R-21)	—	+	—	—	—	—	+	29
Suozzi (D-3)	+	+	—	+	+	+	+	86
Tenney (R-22)	—	+	—	—	—	—	—	14
Tonko (D-20)	+	+	+	+	+	+	+	100
Torres (D-15)	+	+	+	+	+	+	+	100
Velázquez (D-7)	+	+	—	+	+	+	+	86
Zeldin (R-1)	—	+	+	—	—	—	—	29
NORTH CAROLINA								
Adams (D-12)	+	+	—	+	+	+	+	86
Bishop (R-9)	—	—	+	—	—	—	—	14
Budd (R-13)	—	—	—	—	—	—	—	0
Butterfield (D-1)	+	+	—	+	+	+	+	86
Cawthorn (R-11)	—	—	—	—	—	—	—	0
Foxx (R-5)	—	—	+	—	—	—	—	14
Hudson (R-8)	—	+	+	—	—	—	—	29
Manning (D-6)	+	+	—	+	+	+	+	86
McHenry (R-10)	—	—	—	—	—	—	—	0

16. Rep. Reed retired May 10, 2022 after sexual assault allegations. \ 17. Rep. Ryan replaced Rep. Delgado. \ 18. Rep Sempolinski replaced Rep. Reed

# VOTING CHARTS

	Paycheck Fairness Act	Pregnant Workers Fairness Act	BE HEARD Act	American Rescue Plan	John R. Lewis Voting Rights Advancement Act	Women's Health Protection Act	Respect for Marriage Vote 2 514	Score
<b>NORTH CAROLINA</b>								
Murphy (R-3)	—	+	—	—	—	—	—	14
Price (D-4)	+	+	—	+	+	+	+	86
Ross (D-2)	+	+	—	+	+	+	+	86
Rouzer (R-7)	—	—	—	—	—	—	—	0
<b>NORTH DAKOTA</b>								
Armstrong (R-ND)	—	—	—	—	—	—	+	14
<b>NORTHERN MARIANA ISLANDS</b>								
Sablan (D-MP)			—					0
<b>OHIO</b>								
Balderson (R-12)	—	+	—	—	—	—	—	14
Beatty (D-3)	+	+	—	+	+	+	+	86
Brown (D-11) <sup>19</sup>							+	100
Carey (R-15)							+	100
Chabot (R-1)	—	+	—	—	—	—	—	14
Davidson (R-8)	—	—	+	—	—	—	—	14
Fudge (D-11) <sup>20</sup>				+				100
Gibbs (R-7)	—	—	—	—	—	—	—	0
Gonzalez (R-16)	—	+	—	—	—	—	+	29
Johnson (R-6)	—	+	—	—	—	—	—	14
Jordan (R-4)	—	—	—	—	—	—	—	0
Joyce (R-14)	—	+	—	—	—	—	+	29
Kaptur (D-9)	+	+	—	+	+	+	+	86
Latta (R-5)	—	+	—	—	—	—	—	14
Ryan (D-13) <sup>21</sup>	+	+	—	+	+	+		83
Stivers (R-15) <sup>22</sup>	—	—	+	—				25
Turner (R-10)	—	+	—	—	—	—	+	29
Wenstrup (R-2)	—	+	—	—	—	—	—	14
<b>OKLAHOMA</b>								
Bice (R-5)	—	+	—	—	—	—	—	14
Cole (R-4)	—	+	—	—	—	—	—	14
Hern (R-1)	—	—	—	—	—	—	—	0
Lucas (R-3)	—	+	—	—	—	—	—	14
Mullin (R-2)	—	+	—	—	—	—	—	14
<b>OREGON</b>								
Bentz (R-2)	—	+	—	—	—	—	—	14
Blumenauer (D-3)	+	+	+	+	+	+	+	100
Bonamici (D-1)	+	+	—	+	+	+	+	86

19. Rep Brown replaced Rep. Fudge. \ 21. Rep Fudge resigned to become Secretary of HUD \ 21. Rep Ryan ran for Senate and lost. \ 22. Rep Stivers resigned May 16, 2021

# VOTING CHARTS

	Paycheck Fairness Act	Pregnant Workers Fairness Act	BE HEARD Act	American Rescue Plan	John R. Lewis Voting Rights Advancement Act	Women's Health Protection Act	Respect for Marriage Vote 2 514	Score
OREGON								
DeFazio (D-4)	+	+	—	+	+	+	+	86
Schrader (D-5)	+	+	—	+	+	+	+	86
PENNSYLVANIA								
Boyle (D-2)	+	+	—	+	+	+	+	86
Cartwright (D-8)	+	+	—	+	+	+	+	86
Dean (D-4)	+	+	+	+	+	+	+	100
Doyle (D-18)	+	+	—	+	+	+	+	86
Evans (D-3)	+	+	—	+	+	+	+	86
Fitzpatrick (R-1)	+	+	—	—	—	—	+	43
Houlahan (D-6)	+	+	—	+	+	+	+	86
Joyce (R-13)	—	—	—	—	—	—	—	0
Keller (R-12)	—	—	+	—	—	—	—	14
Kelly (R-16)	—	—	—	—	—	—	—	0
Lamb (D-17)	+	+	—	+	+	+	+	86
Meuser (R-9)	—	—	+	—	—	—	—	14
Perry (R-10)	—	—	—	—	—	—	—	0
Reschenthaler (R-14)	—	—	+	—	—	—	—	14
Scanlon (D-5)	+	+	+	+	+	+	+	100
Smucker (R-11)	—	—	—	—	—	—	—	0
Thompson (R-15)	—	—	—	—	—	—	—	0
Wild (D-7)	+	+	+	+	+	+	+	100
PUERTO RICO								
González (R-PR)			—					0
RHODE ISLAND								
Cicilline (D-1)	+	+	—	+	+	+	+	86
Langevin (D-2)	+	+	+	+	+	+	+	100
SOUTH CAROLINA								
Clyburn (D-6)	+	+	—	+	+	+	+	86
Duncan (R-3)	—	—	—	—	—	—	—	0
Mace (R-1)	—	—	—	—	—	—	+	14
Norman (R-5)	—	—	—	—	—	—	—	0
Rice (R-7)	—	—	—	—	—	—	+	14
Timmons (R-4)	—	—	+	—	—	—	—	14
Wilson (R-2)	—	+	—	—	—	—	—	14
SOUTH DAKOTA								
Johnson (R-SD)	—	+	+	—	—	—	—	29
TENNESSEE								
Burchett (R-2)	—	—	—	—	—	—	—	0

# VOTING CHARTS

	Paycheck Fairness Act	Pregnant Workers Fairness Act	BE HEARD Act	American Rescue Plan	John R. Lewis Voting Rights Advancement Act	Women's Health Protection Act	Respect for Marriage Vote 2 514	Score
<b>TENNESSEE</b>								
Cohen (D-9)	+	+	-	+	+	+	+	86
Cooper (D-5)	+	+	-	+	+	+	+	86
DesJarlais (R-4)	-	-	-	-	-	-	-	0
Fleischmann (R-3)	-	+	-	-	-	-	-	14
Green (R-7)	-	-	-	-	-	-	-	0
Harshbarger (R-1)	-	-	-	-	-	-	-	0
Kustoff (R-8)	-	+	-	-	-	-	-	14
Rose (R-6)	-	-	-	-	-	-	-	0
<b>TEXAS</b>								
Allred (D-32)	+	+	-	+	+	+	+	86
Arrington (R-19)	-	-	+	-	-	-	-	141
Babin (R-36)	-	-	-	-	-	-	-	0
Brady (R-8)	-	-	-	-	-	-	-	0
Burgess (R-26)	-	+	-	-	-	-	-	14
Carter (R-31)	-	-	+	-	-	-	-	14
Castro (D-20)	+	+	-	+	+	+	+	86
Cloud (R-27)	-	-	-	-	-	-	-	0
Crenshaw (R-2)	-	+	-	-	-	-	-	14
Cuellar (D-28)	+	+	-	+	+	-	+	71
Doggett (D-35)	+	+	-	+	+	+	+	86
Ellzey (R-6) <sup>23</sup>					-	-	-	0
Escobar (D-16)	+	+	-	+	+	+	+	86
Fallon (R-4)	-	-	-	-	-	-	-	0
Fletcher (D-7)	+	+	-	+	+	+	+	86
Flores (R-34) <sup>24</sup>							-	0
Garcia (D-29)	+	+	-	+	+	+	+	86
Gohmert (R-1)	-	-	-	-	-	-	-	0
Gonzales (R-23)	-	+	-	-	-	-	+	29
Gonzalez (D-15)	+	+	-	+	+	+	+	86
Gooden (R-5)	-	-	-	-	-	-	-	0
Granger (R-12)	-	+	-	-	-	-	-	14
Green (D-9)	+	+	-	+	+	+	+	86
Jackson (R-13)	-	-	+	-	-	-	-	14
Jackson Lee (D-18)	+	+	+	+	+	+	+	100
Johnson (D-30)	+	+	-	+	+	+	+	86
McCaul (R-10)	-	+	-	-	-	-	-	14
Nehls (R-22)	-	-	-	-	-	-	-	0
Pfluger (R-11)	-	-	-	-	-	-	-	0

23. Rep. Ellzey replace Rep. Wright after he died from COVID. \ 24. Rep. Flores replaced Rep. Vila.

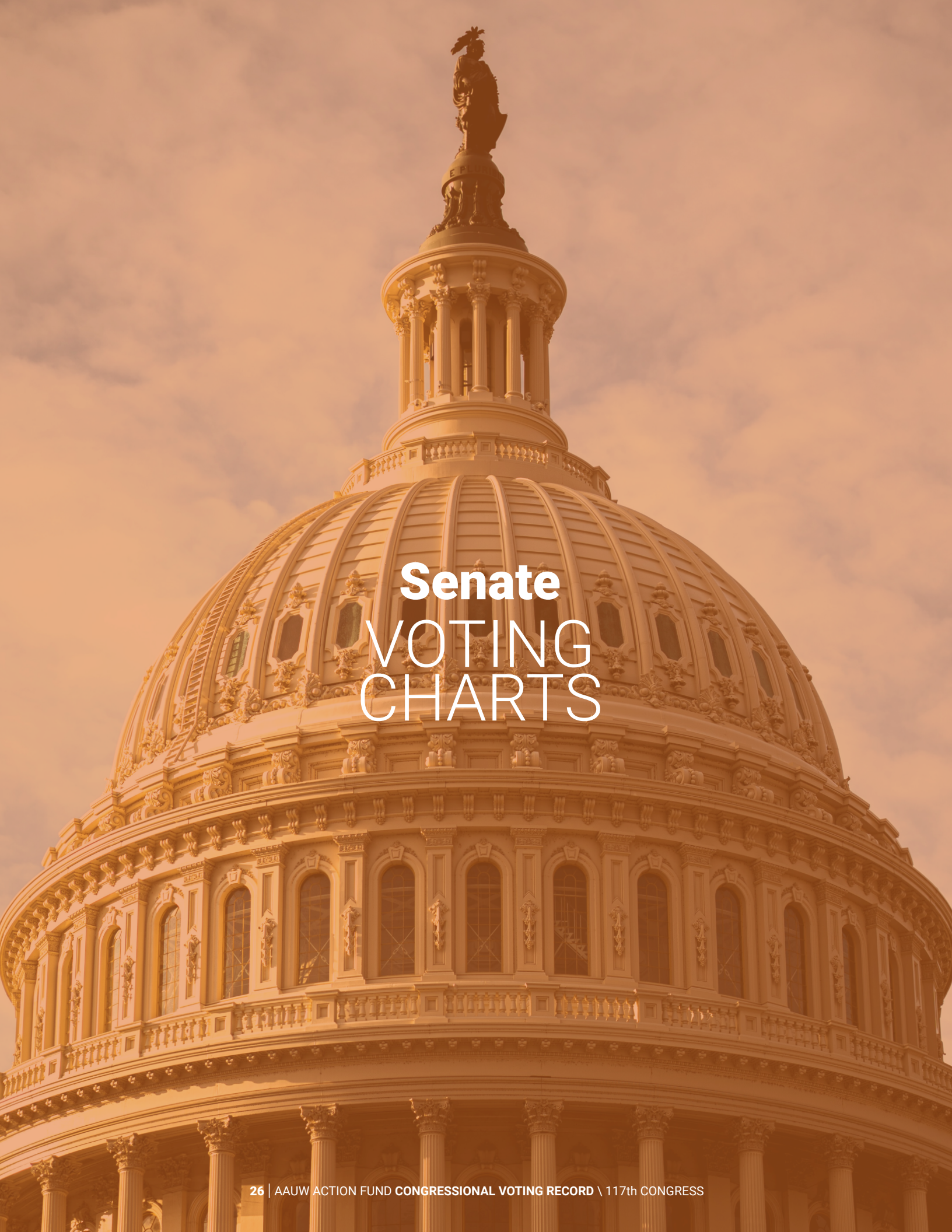


	Paycheck Fairness Act	Pregnant Workers Fairness Act	BE HEARD Act	American Rescue Plan	John R. Lewis Voting Rights Advancement Act	Women's Health Protection Act	Respect for Marriage Vote 2 514	Score
<b>TEXAS</b>								
Roy (R-21)	—	—	—	—	—	—	—	0
Sessions (R-17)	—	—	—	—	—	—	—	0
Taylor (R-3)	—	—	—	—	—	—	—	0
Van Duyne (R-24)	—	—	—	—	—	—	—	0
Veasey (D-33)	+	+	—	+	+	+	+	86
Vela Jr. (D-34) <sup>25</sup>	+	+	—	+	+	+		83
Weber (R-14)	—	—	—	—	—	—	—	0
Williams (R-25)	—	+	+	—	—	—	—	29
<b>U.S. VIRGIN ISLANDS</b>								
Plaskett (D-VI)			—					0
<b>UTAH</b>								
Curtis (R-3)	—	+	—	—	—	—	+	29
Moore (R-1)	—	+	—	—	—	—	+	29
Owens (R-4)	—	+	—	—	—	—	—	14
Stewart (R-2)	—	+	—	—	—	—	+	29
<b>VERMONT</b>								
Welch (D-VT)	+	+	—	+	+	+	+	86
<b>VIRGINIA</b>								
Beyer (D-8)	+	+	—	+	+	+	+	86
Cline (R-6)	—	—	—	—	—	—	—	0
Connolly (D-11)	+	+	+	+	+	+	+	100
Good (R-5)	—	—	—	—	—	—	—	0
Griffith (R-9)	—	—	+	—	—	—	—	11
Luria (D-2)	+	+	+	+	+	+	+	100
McEachin (D-4) <sup>26</sup>	+	+	—	+	+	+		71
Scott (D-3)	+	+	—	+	+	+	+	86
Spanberger (D-7)	+	+	—	+	+	+	+	86
Wexton (D-10)	+	+	—	+	+	+	+	86
Wittman (R-1)	—	+	—	—	—	—	—	14
<b>WASHINGTON</b>								
DelBene (D-1)	+	+	—	+	+	+	+	86
Herrera Beutler (R-3)	—	+	—	—	—	—	+	29
Jayapal (D-7)	+	+	—	+	+	+	+	86
Kilmer (D-6)	+	+	—	+	+	+	+	86
Larsen (D-2)	+	+	—	+	+	+	+	86
Newhouse (R-4)	—	+	+	—	—	—	+	43
Rodgers (R-5)	—	—	—	—	—	—	—	0
Schrier (D-8)	+	+	—	+	+	+	+	86

25. Rep. Vila resigned to become chair of DNC. \ 26. Rep McEachin died on Nov. 28, 2022

# VOTING CHARTS

	Paycheck Fairness Act	Pregnant Workers Fairness Act	BE HEARD Act	American Rescue Plan	John R. Lewis Voting Rights Advancement Act	Women's Health Protection Act	Respect for Marriage Vote 2 514	Score
WASHINGTON								
Smith (D-9)	+	+	—	+	+	+	+	86
Strickland (D-10)	+	+	+	+	+	+	+	100
WEST VIRGINIA								
McKinley (R-1)	—	+	—	—	—	—	—	14
Miller (R-3)	—	—	—	—	—	—	—	0
Mooney (R-2)	—	+	—	—	—	—	—	14
WISCONSIN								
Fitzgerald (R-5)	—	—	—	—	—	—	—	0
Gallagher (R-8)	—	+	—	—	—	—	+	29
Grothman (R-6)	—	—	—	—	—	—	—	0
Kind (D-3)	+	+	—	+	+	+	+	86
Moore (D-4)	+	+	—	+	+	+	+	86
Pocan (D-2)	+	+	—	+	+	+	+	86
Steil (R-1)	—	+	—	—	—	—	+	29
Tiffany (R-7)	—	+	—	—	—	—	—	14
WYOMING								
Cheney (R-WY)	—	—	+	—	—	—	+	29



# Senate VOTING CHARTS

## VOTING CHARTS

	Paycheck Fairness Act	BE HEARD in the Workplace Act	American Rescue Plan	Confirmation of Justice Jackson	John R. Lewis Voting Rights Advancement Act Vote	Women's Health Protection Act	Respect for Marriage Act	Dr. Cardona Confirmation	Ms. Lhamon Confirmation	Score %
ALABAMA										
Shelby (R)	-	-	-	-	-	-	-	-	-	0
Tuberville (R)	-	-	-	-	-	-	-	-	-	0
ALASKA										
Murkowski (R)	-	-	-	+	+	-	+	+	-	44
Sullivan (R)	-	-	-	-	-	-	+	-	-	11
ARIZONA										
Kelly (D)	+	-	+	+	+	+	+	+	+	89
Sinema (D)	+	-	+	+	+	+	+	+	+	89
ARKANSAS										
Boozman (R)	-	-	-	-	-	-	-	-	-	0
Cotton (R)	-	-	-	-	-	-	-	-	-	0
CALIFORNIA										
Feinstein (D)	+	-	+	+	+	+	+	+	+	89
Padilla (D)	+	+	+	+	+	+	+	+	+	100
COLORADO										
Bennet (D)	+	-	+	+	+	+	+	+	+	89
Hickenlooper (D)	+	-	+	+	+	+	+	+	+	89
CONNECTICUT										
Blumenthal (D)	+	+	+	+	+	+	+	+	+	100
Murphy (D)	+	-	+	+	+	+	+	+	+	89
DELAWARE										
Carper (D)	+	-	+	+	+	+	+	+	+	89
Coons (D)	+	-	+	+	+	+	+	+	+	89
FLORIDA										
Rubio (R)	-	-	-	-	-	-	-	+	-	11
Scott (R)	-	-	-	-	-	-	-	-	-	0
GEORGIA										
Ossoff (D)	+	-	+	+	+	+	+	+	+	89
Warnock (D)	+	-	+	+	+	+	-	+	+	78
HAWAII										
Hirono (D)	+	+	+	+	+	+	+	+	+	100
Schatz (D)	+	-	+	+	+	+	+	+	+	90
IDAHO										
Crapo (R)	-	-	-	-	-	-	-	-	-	0
Risch (R)	-	-	-	-	-	-	-	-	-	0
ILLINOIS										
Duckworth (D)	+	+	+	+	+	+	+	+	+	100
Durbin (D)	+	+	+	+	+	+	+	+	+	100

## VOTING CHARTS

	Paycheck Fairness Act	BE HEARD in the Workplace Act	American Rescue Plan	Confirmation of Justice Jackson	John R. Lewis Voting Rights Advancement Act Vote	Women's Health Protection Act	Respect for Marriage Act	Dr. Cardona Confirmation	Ms. Lhamon Confirmation	Score %
INDIANA										
Braun (R)	-	-	-	-	-	-	-	-	-	0
Young (R)	-	-	-	-	-	-	+	-	-	11
IOWA										
Ernst (R)	-	-	-	-	-	-	+	-	-	11
Grassley (R)	-	-	-	-	-	-	-	+	-	11
KANSAS										
Marshall (R)	-	-	-	-	-	-	-	-	-	0
Moran (R)	-	-	-	-	-	-	-	-	-	0
KENTUCKY										
McConnell (R)	-	-	-	-	-	-	-	+	-	11
Paul (R)	-	-	-	-	-	-	-	-	-	0
LOUISIANA										
Cassidy (R)	-	-	-	-	-	-	-	+	-	11
Kennedy (R)	-	-	-	-	-	-	-	-	-	0
MAINE										
Collins (R)	-	-	-	+	-	-	+	+	-	33
King (I)	+	-	+	+	+	+	+	+	+	89
MARYLAND										
Cardin (D)	+	+	+	+	+	+	+	+	+	100
Van Hollen (D)	+	+	+	+	+	+	+	+	+	100
MASSACHUSETTS										
Markey (D)	+	+	+	+	+	+	+	+	+	100
Warren (D)	+	+	+	+	+	+	+	+	+	100
MICHIGAN										
Peters (D)	+	-	+	+	+	+	+	+	+	89
Stabenow (D)	+	-	+	+	+	+	+	+	+	89
MINNESOTA										
Klobuchar (D)	+	+	+	+	+	+	+	+	+	100
Smith (D)	+	-	+	+	+	+	+	+	+	89
MISSISSIPPI										
Hyde-Smith (R)	-	-	-	-	-	-	-	-	-	0
Wicker (R)	-	-	-	-	-	-	-	-	-	0
MISSOURI										
Blunt (R)	-	-	-	-	-	-	+	-	-	11
Hawley (R)	-	-	-	-	-	-	-	-	-	0
MONTANA										
Daines (R)	-	-	-	-	-	-	-	-	-	0
Tester (D)	+	-	+	+	+	+	+	+	+	89



## VOTING CHARTS

	Paycheck Fairness Act	BE HEARD in the Work- place Act	American Rescue Plan	Confirma- tion of Justice Jackson	John R. Lewis Voting Rights Advance- ment Act Vote	Women's Health Protec- tion Act	Respect for Marriage Act	Dr. Cardona Confirma- tion	Ms. Lhamon Confirma- tion	Score %
NEBRASKA										
Fischer (R)	-	-	-	-	-	-	-	+	-	11
Sasse (R)	-	-	-	-	-	-	-	-	-	0
NEVADA										
Cortez Masto (D)	+	-	+	+	+	+	+	+	+	89
Rosen (D)	+	+	+	+	+	+	+	+	+	100
NEW HAMPSHIRE										
Hassan (D)	+	-	+	+	+	+	+	+	+	89
Shaheen (D)	+	-	+	+	+	+	+	+	+	89
NEW JERSEY										
Booker (D)	+	+	+	+	+	+	+	+	+	100
Menendez (D)	+	-	+	+	+	+	+	+	+	89
NEW MEXICO										
Heinrich (D)	+	-	+	+	+	+	+	+	+	89
Lujan (D)	+	+	+	+	+	+	+	+	+	100
NEW YORK										
Gillibrand (D)	-	+	+	+	+	+	+	+	+	89
Schumer (D)	+	-	+	+	-	+	+	+	+	78
NORTH CAROLINA										
Burr (R)	-	-	-	-	-	-	+	+	-	22
Tillis (R)	-	-	-	-	-	-	+	+	-	22
NORTH DAKOTA										
Cramer (R)	-	-	-	-	-	-	-	-	-	0
Hoeven (R)	-	-	-	-	-	-	-	-	-	0
OHIO										
Brown (D)	+	+	+	+	+	+	+	+	+	100
Portman (R)	-	-	-	-	-	-	+	+	-	22
OKLAHOMA										
Inhofe (R)	-	-	-	-	-	-	-	-	-	0
Lankford (R)	-	-	-	-	-	-	-	-	-	0
OREGON										
Merkley (D)	+	-	+	+	+	+	+	+	+	89
Wyden (D)	+	+	+	+	+	+	+	+	+	100
PENNSYLVANIA										
Casey (D)	+	+	+	+	+	+	+	+	+	100
Toomey (R)	-	-	-	-	-	-	-	-	-	0
RHODE ISLAND										
Reed (D)	+	-	+	+	+	+	+	+	+	89
Whitehouse (D)	+	-	+	+	+	+	+	+	+	89



## VOTING CHARTS

	Paycheck Fairness Act	BE HEARD in the Workplace Act	American Rescue Plan	Confirmation of Justice Jackson	John R. Lewis Voting Rights Advancement Act Vote	Women's Health Protection Act	Respect for Marriage Act	Dr. Cardona Confirmation	Ms. Lhamon Confirmation	Score %
SOUTH CAROLINA										
Graham (R)	-	-	-	-	-	-	-	-	-	0
Scott (R)	-	-	-	-	-	-	-	-	-	0
SOUTH DAKOTA										
Rounds (R)	-	-	-	-	-	-	-	-	-	0
Thune (R)	-	-	-	-	-	-	-	-	-	0
TENNESSEE										
Blackburn (R)	-	-	-	-	-	-	-	-	-	0
Hagerty (R)	-	-	-	-	-	-	-	-	-	0
TEXAS										
Cornyn (R)	-	-	-	-	-	-	-	+	-	11
Cruz (R)	-	-	-	-	-	-	-	-	-	0
UTAH										
Lee (R)	-	-	-	-	-	-	-	-	-	0
Romney (R)	-	-	-	+	-	-	+	+	-	33
VERMONT										
Leahy (D)	+	-	+	+	+	+	+	+	+	89
Sanders (I)	+	+	+	+	+	+	+	+	+	100
VIRGINIA										
Kaine (D)	+	+	+	+	+	+	+	+	+	100
Warner (D)	+	-	+	+	+	+	+	+	+	89
WASHINGTON										
Cantwell (D)	+	-	+	+	+	+	+	+	+	89
Murray (D)	+	-	+	+	+	+	+	+	+	89
WEST VIRGINIA										
Capito (R)	-	-	-	-	-	-	+	+	-	22
Manchin (D)	+	-	+	+	+	-	+	+	+	78
WISCONSIN										
Baldwin (D)	+	+	+	+	+	+	+	+	+	100
Johnson (R)	-	-	-	-	-	-	-	+	-	11
WYOMING										
Barrasso (R)	-	-	-	-	-	-	-	-	-	0
Lummis (R)	-	-	-	-	-	-	+	-	-	11



# Endnotes

- <sup>1</sup> [https://www.aauw.org/app/uploads/2020/02/Simple-Truth-Update-2019\\_v2-002.pdf](https://www.aauw.org/app/uploads/2020/02/Simple-Truth-Update-2019_v2-002.pdf)
- <sup>2</sup> <https://www.aauw.org/app/uploads/2020/02/AAUW-Statement-for-House-Education-and-Labor-Subcommittees-Hearing-on-the-Paycheck-Fairness-Act-nsa.pdf>
- <sup>3</sup> <https://www.aauw.org/aauw-celebrates-the-passage-of-the-pregnant-workers-fairness-act/>
- <sup>4</sup> <https://www.abetterbalance.org/resources/2021-letter-of-support-for-the-pregnant-workers-fairness-act/>
- <sup>5</sup> American Association of University Women. (2019). *AAUW Letter Urging Co-sponsorship of the BE HEARD in the Workplace Act*. Washington, D.C.: AAUW. Retrieved from <https://www.aauw.org/app/uploads/2020/02/AAUW-Letter-Urging-Co-sponsorship-of-BE-HEARD-in-the-Workplace-Act-HR-2148-nsa.pdf>
- <sup>6</sup> [https://civilrightsdocs.info/pdf/healthcare/SupportWHPA\\_House\\_2022.pdf](https://civilrightsdocs.info/pdf/healthcare/SupportWHPA_House_2022.pdf)
- <sup>7</sup> <https://www.thetaskforceactionfund.org/thefeed/respect-for-marriage-act-rma-letter/>
- <sup>8</sup> [https://www.aauw.org/app/uploads/2020/02/Simple-Truth-Update-2019\\_v2-002.pdf](https://www.aauw.org/app/uploads/2020/02/Simple-Truth-Update-2019_v2-002.pdf)
- <sup>9</sup> <https://www.aauw.org/app/uploads/2020/02/AAUW-PFA-Letter-for-Senate-1.30.20.pdf>
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