

Jen Kiggans [R] [Challenger]	Where the candidates stand on:	Elaine Luria [D] [Incumbent]
<b>Economic Security</b>		
Unknown	Passing the Paycheck Fairness Act to strengthen existing employment discrimination laws aimed at closing the gender pay gap	Support
Unknown	Passing the FAMILY Act to create a national paid family and medical leave insurance program	Support
<b>Education</b>		
Unknown	Defending and strengthening Title IX protections	Unknown
Unknown	Increasing funding for college affordability programs like Pell Grants and student loan cancelation programs	Support
Unknown	Investing in STEM (Science, Technology, Engineering and Mathematics) education for women and girls	Support
<b>Civil Rights</b>		
Mixed	Ensuring access to reproductive healthcare—including contraception and abortion	Support
Oppose	Supporting the John R. Lewis: Voting Rights Advancement Act to restore and expand voting access	Support

*This guide is a public service and is not intended to be an endorsement of any candidate or political party. Candidates' positions were determined using their legislative records, public statements, and campaign position papers, as well as published information from credible sources.*

**Support:** Candidate has explicitly stated their support for this policy position on the record with no ambiguity, through statements, co-sponsorship, and/or votes.

**Oppose:** Candidate has explicitly stated their opposition to this policy position on the record with no ambiguity, through statements and/or votes.

**Unknown:** The candidate has not explicitly stated their support or opposition to this policy position on the record.

**Mixed:** The candidate has made conflicting statements and/or has taken conflicting votes on this policy position.