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| **[Candidate Name] [D/R]** **[Challenger]** | **Where the candidates stand on:**  | **[Candidate Name] [D/R]****[Incumbent]** |
| **Economic Security** |
|  | Closing loopholes and expanding protections in existing employment discrimination laws aimed at closing the gender pay gap |  |
|  | Requiring employers to provide earned,paid sick days to all employees |  |
| **Education** |
|  | Expanding rights and protections for students, including LGBTQ and gender-nonconforming students, who face bullying and harassment |  |
|  |  Prohibiting the use of taxpayer dollars to fund private or religious schools through voucher programs or education savings accounts |  |
| **Civil Rights** |
|  | Protecting access to abortion care, family planning programs, and medical providers |  |
|  | Restoring or expanding citizens’ right to vote |  |

*This guide is a public service and is not intended to be an endorsement of any candidate or political party.*

*Candidates’ positions were determined using their legislative and/or executive record, public statements, and campaign position papers, as well as published information from credible sources.*

**Support:** Candidate has explicitly stated their support for this policy position on the record with no ambiguity, through statements, co-sponsorship, and/or votes.

**Oppose:** Candidate has explicitly stated their opposition to this policy position on the record with no ambiguity, through statements and/or votes.

**Unknown:** The candidate has not explicitly stated their support or opposition to this policy position on the record.

**Mixed:** The candidate has made conflicting statements and/or has taken conflicting votes on this policy position.