

Maria Elvira Salazar [R] [Challenger]	Where the candidates stand on:	Donna Shalala [D] [Incumbent]
Economic Security		
Unknown	Passing the Paycheck Fairness Act to strengthen existing employment discrimination laws aimed at closing the gender pay gap	Support
Unknown	Passing the FAMILY Act to create a national paid family and medical leave insurance program	Support
Education		
Unknown	Defending and strengthening Title IX protections	Support
Unknown	Increasing funding for college affordability programs like Pell Grants and student loan forgiveness programs	Support
Civil Rights		
Unknown	Ensuring women’s access to contraception without co-pay or cost-sharing, no matter where they work or go to school	Unknown
Oppose	Strengthening the Affordable Care Act or Expanding Medicaid	Support
Unknown	Supporting the Voting Rights Advancement Act to restore and expand voting access	Support

This guide is a public service and is not intended to be an endorsement of any candidate or political party. Candidates’ positions were determined using their legislative records, public statements, and campaign position papers, as well as published information from credible sources.

Support: Candidate has explicitly stated their support for this policy position on the record with no ambiguity, through statements, co-sponsorship, and/or votes.

Oppose: Candidate has explicitly stated their opposition to this policy position on the record with no ambiguity, through statements and/or votes.

Unknown: The candidate has not explicitly stated their support or opposition to this policy position on the record.

Mixed: The candidate has made conflicting statements and/or has taken conflicting votes on this policy position.