

Tommy Tuberville [R] [Challenger]	Where the candidates stand on:	Doug Jones [D] [Incumbent]
<b>Economic Security</b>		
Unknown	Passing the Paycheck Fairness Act to strengthen existing employment discrimination laws aimed at closing the gender pay gap	Support
Unknown	Passing the FAMILY Act to create a national paid family and medical leave insurance program	Oppose
<b>Education</b>		
Unknown	Defending and strengthening Title IX protections	Mixed
Oppose	Increasing funding for college affordability programs like Pell Grants and student loan forgiveness programs	Support
<b>Civil Rights</b>		
Unknown	Ensuring women’s access to contraception without co-pay or cost-sharing, no matter where they work or go to school	Support
Unknown	Strengthening the Affordable Care Act or Expanding Medicaid	Support
Unknown	Supporting the Voting Rights Advancement Act to restore and expand voting access	Support

*This guide is a public service and is not intended to be an endorsement of any candidate or political party. Candidates’ positions were determined using their legislative records, public statements, and campaign position papers, as well as published information from credible sources.*

**Support:** Candidate has explicitly stated their support for this policy position on the record with no ambiguity, through statements, co-sponsorship, and/or votes.

**Oppose:** Candidate has explicitly stated their opposition to this policy position on the record with no ambiguity, through statements and/or votes.

**Unknown:** The candidate has not explicitly stated their support or opposition to this policy position on the record.

**Mixed:** The candidate has made conflicting statements and/or has taken conflicting votes on this policy position.