

Kamala Harris (D) Challenger	Where the candidates stand on:	Mike Pence (R) Incumbent
Economic Security		
Support	Passing the Paycheck Fairness Act to strengthen existing employment discrimination laws aimed at closing the gender pay gap	Oppose
Support	Passing the FAMILY Act to create a national paid family and medical leave insurance program	Oppose
Support	Passing the Raise the Wage Act to raise the federal minimum wage to \$15 and add protections for tipped workers and workers with disabilities	Oppose
Support	Defending and strengthening protections for workers against workplace discrimination and harassment	Oppose
Education		
Support	Defending and strengthening Title IX protections	Oppose
Support	Increasing funding for college affordability programs like Pell Grants and student loan forgiveness programs	Oppose
Support	Preventing the use of taxpayer dollars for funding private and religious schools	Oppose
Support	Protecting the Deferred Action for Childhood Arrivals (DACA) program to safeguard access to higher education and a pathway to citizenship	Oppose
Civil Rights		
Support	Ensuring women’s access to contraception without co-pay or cost-sharing, no matter where they work or go to school	Oppose
Support	Strengthening the Affordable Care Act or Expanding Medicaid	Oppose
Support	Supporting the Voting Rights Advancement Act to restore and expand voting access	Oppose
Support	Passing the Equality Act to ensure federal protections for all LGBTQ individuals	Oppose

This guide is a public service and is not intended to be an endorsement of any candidate or political party. Candidates’ positions were determined using their legislative records, public statements, and campaign position papers, as well as published information from credible sources.

Support: Candidate has explicitly stated their support for this policy position on the record with no ambiguity, through statements, co-sponsorship, and/or votes.

Oppose: Candidate has explicitly stated their opposition to this policy position on the record with no ambiguity, through statements and/or votes.

Unknown: The candidate has not explicitly stated their support or opposition to this policy position on the record.

Mixed: The candidate has made conflicting statements and/or has taken conflicting votes on this policy position.

To learn more about the AAUW Action Fund, please call 202.785.7793 or visit www.aauwaction.org.