

Marsha Blackburn (R)	Where the candidates stand on:	Phil Bredesen (D)
Economic Security		
OPPOSE	Passing the Paycheck Fairness Act to strengthen existing employment discrimination laws aimed at closing the gender pay gap	UNKNOWN
OPPOSE	Passing the FAMILY Act to create a national paid family and medical leave insurance program	UNKNOWN
Education		
SUPPORT	Rolling back Title IX protections	UNKNOWN
OPPOSE	Increasing funding for college affordability programs like Pell Grants and student loan forgiveness programs	SUPPORT
Civil Rights		
OPPOSE	Ensuring women’s access to contraception without co-pay or cost-sharing, no matter where they work or go to school	UNKNOWN
SUPPORT	Repealing or weakening the Affordable Care Act	OPPOSE

This guide is a public service and is not intended to be an endorsement of any candidate or political party. Candidates’ positions were determined using their legislative records, public statements, and campaign position papers, as well as published information from credible sources.

Support: Candidate has explicitly stated their support for this policy position on the record with no ambiguity, through statements, co-sponsorship, and/or votes.

Oppose: Candidate has explicitly stated their opposition to this policy position on the record with no ambiguity, through statements and/or votes.

Unknown: The candidate has not explicitly stated their support for or opposition to this policy position on the record.

Mixed: The candidate has made conflicting statements and/or has taken conflicting votes on this policy position.