

Kevin Cramer (R) [Challenger]	Where the candidates stand on:	Heidi Heitkamp (D) [Incumbent]
<b>Economic Security</b>		
<b>OPPOSE</b>	Passing the Paycheck Fairness Act to strengthen existing employment discrimination laws aimed at closing the gender pay gap	<b>SUPPORT</b>
<b>OPPOSE</b>	Passing the FAMILY Act to create a national paid family and medical leave insurance program	<b>SUPPORT</b>
<b>Education</b>		
<b>SUPPORT</b>	Rolling back Title IX protections	<b>OPPOSE</b>
<b>MIXED</b>	Increasing funding for college affordability programs like Pell Grants and student loan forgiveness programs	<b>SUPPORT</b>
<b>Civil Rights</b>		
<b>OPPOSE</b>	Ensuring women’s access to contraception without co-pay or cost-sharing, no matter where they work or go to school	<b>SUPPORT</b>
<b>SUPPORT</b>	Repealing or weakening the Affordable Care Act	<b>OPPOSE</b>

*This guide is a public service and is not intended to be an endorsement of any candidate or political party. Candidates’ positions were determined using their legislative records, public statements, and campaign position papers, as well as published information from credible sources.*

**Support:** Candidate has explicitly stated their support for this policy position on the record with no ambiguity, through statements, co-sponsorship, and/or votes.

**Oppose:** Candidate has explicitly stated their opposition to this policy position on the record with no ambiguity, through statements and/or votes.

**Unknown:** The candidate has not explicitly stated their support for or opposition to this policy position on the record.

**Mixed:** The candidate has made conflicting statements and/or has taken conflicting votes on this policy position.