

Tammy Duckworth (D) [Challenger]	Where the candidates stand on	Mark Kirk (R) [Incumbent]
Support	Passing the Paycheck Fairness Act to improve existing civil rights laws aimed at closing the gender pay gap	Oppose
Support	Increasing funding for college affordability programs like Pell Grants and student loan forgiveness programs	Mixed
Support	Increasing resources to promote prevention efforts and stronger enforcement of federal laws prohibiting sexual harassment and violence in schools	Support
Oppose	Changing or privatizing Social Security to lower recipient benefits or limit participation in the program	Support
Support	Raising the federal minimum wage to at least \$10.10, pegging future increases to inflation, and raising the tipped minimum wage	Oppose
Support	Ensuring women’s access to contraception without co-pay or cost-sharing, no matter where they work or go to school	Mixed
Support	Passing federal legislation requiring companies to allow employees to earn paid sick days	Mixed
Oppose	Using taxpayer dollars to fund private or religious schools	Oppose
Support	Amending the U.S. Constitution to guarantee equal rights for men and women	Support
Support	Passing a federal law to address bullying and harassment against all students, including LGBT and gender-nonconforming students	Support
Support	Reducing barriers to voting, like closing polling locations, eliminating early voting, and requiring voter identification	Unknown
Support	Confirming federal judges who uphold civil rights laws and established legal precedents	Unknown

This guide is a public service and is not intended to be an endorsement of any candidate or political party. Candidates’ positions were determined using their voting records, public statements, and campaign position papers, as well as information posted on the internet from trusted sources.

Support: Candidate co-sponsored or voted for this legislation or explicitly stated a policy position on the record with no ambiguity.

Oppose: Candidate voted against legislation or explicitly stated a policy position on the record with no ambiguity.

Unknown: Candidate took no explicit or compelling public position.

Mixed: Candidate made conflicting statements and/or votes on the issue or took a nuanced position.