

| Ed FitzGerald (D)<br>[Challenger] | Where the candidates stand on  | John Kasich (R)<br>[Incumbent] |
|-----------------------------------|--|--------------------------------|
| Unknown                           | Using tax dollars to fund private or religious schools   | Support                        |
| Support                           | Ensuring women’s access to contraception without co-pay or cost-sharing, no matter where they work or go to school   | Unknown                        |
| Unknown                           | Requiring employers to provide earned, paid sick days to all employees   | Oppose                         |
| Support                           | Improving existing civil rights laws aimed at closing the wage gap between men and women   | Oppose                         |
| Oppose                            | Maintaining the current minimum wage with no annual adjustments for inflation  | Support                        |
| Oppose                            | Upholding existing bans or instituting new ones to prevent recognition of same-sex marriages   | Support                        |
| Unknown                           | Adopting college-readiness standards for K-12 education in English and mathematics and providing the necessary support and funding for implementation of the standards | Support                        |
| Support                           | Increasing state funding for higher education  | Oppose                         |

Candidates’ positions on the issues were determined using candidates’ voting records, public statements, campaign position papers, and information posted on the Internet from trusted sources. This guide is provided as a public service and is not intended to be an endorsement of any candidate or political party.

**Support:** Candidate has cosponsored or voted for this legislation, or has explicitly stated a policy position on the record with no ambiguity.

**Oppose:** Candidate voted against legislation or has explicitly stated a policy position on the record with no ambiguity.

**Unknown:** There’s been no explicit or compelling public position taken by the candidate.

**Mixed:** The candidate has given conflicting statements on the issue, or has taken a nuanced position.