



# 2014 Voter Guide

Candidates for North Carolina U.S. Senate Race

Kay Hagan (D) [Incumbent]	Where the candidates stand on	Thom Tillis (R) [Challenger]
Support	Passing the Paycheck Fairness Act to improve existing civil rights laws aimed at closing the gender pay gap	Oppose
Support	Maintaining funding for college affordability programs like Pell grants	Mixed
Support	Increasing resources to promote prevention efforts and stronger enforcement of federal law prohibiting campus sexual violence	Unknown
Oppose	Changing the Social Security program in a way that would lower recipient benefits or limit participation in the program	Unknown
Support	Raising the federal minimum wage, over several years, to \$10.10	Oppose
Support	Ensuring women's access to contraception without co-pay or cost-sharing, no matter where they work or go to school	Oppose
Oppose	Using tax dollars to fund private or religious schools	Support
Support	Passing federal legislation requiring companies to allow employees to earn a minimum number of paid sick days each year	Unknown
Support	Amending the Constitution to guarantee equal rights for men and women	Unknown
Support	Passing a federal law to address bullying and harassment against all students, including LGBT and gender non-conforming students	Unknown

This guide is provided as a public service and is not intended to be an endorsement of any candidate or political party. Candidates' positions on the issues were determined using candidates' voting records, public statements, campaign position papers, and information posted on the Internet from trusted sources.

**Support:** Candidate has cosponsored or voted for this legislation or has explicitly stated a policy position on the record with no ambiguity.

**Oppose:** Candidate voted against legislation or has explicitly stated a policy position on the record with no ambiguity.

**Unknown:** There's been no explicit or compelling public position taken by the candidate.

**Mixed:** The candidate has given conflicting statements on the issue or has taken a nuanced position.

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