

Natalie Tennant (D)	Where the candidates stand on	Shelly Moore Capito (R)
<b>Support</b>	Passing the Paycheck Fairness Act to improve existing civil rights laws aimed at closing the gender pay gap	<b>Oppose</b>
<b>Support</b>	Maintaining funding for college affordability programs like Pell grants	<b>Mixed</b>
<b>Unknown</b>	Increasing resources to promote prevention efforts and stronger enforcement of federal law prohibiting campus sexual violence	<b>Support</b>
<b>Oppose</b>	Changing the Social Security program in a way that would lower recipient benefits or limit participation in the program	<b>Unknown</b>
<b>Mixed</b>	Raising the federal minimum wage, over several years, to \$10.10	<b>Unknown</b>
<b>Support</b>	Ensuring women’s access to contraception without co-pay or cost-sharing, no matter where they work or go to school	<b>Unknown</b>
<b>Oppose</b>	Using tax dollars to fund private or religious schools	<b>Support</b>
<b>Unknown</b>	Passing federal legislation requiring companies to allow employees to earn a minimum number of paid sick days each year	<b>Unknown</b>
<b>Unknown</b>	Amending the Constitution to guarantee equal rights for men and women	<b>Unknown</b>
<b>Unknown</b>	Passing a federal law to address bullying and harassment against all students, including LGBT and gender non-conforming students	<b>Unknown</b>

This guide is provided as a public service and is not intended to be an endorsement of any candidate or political party. Candidates’ positions on the issues were determined using candidates’ voting records, public statements, campaign position papers, and information posted on the Internet from trusted sources.

**Support:** Candidate has cosponsored or voted for this legislation or has explicitly stated a policy position on the record with no ambiguity.

**Oppose:** Candidate voted against legislation or has explicitly stated a policy position on the record with no ambiguity.

**Unknown:** There’s been no explicit or compelling public position taken by the candidate.

**Mixed:** The candidate has given conflicting statements on the issue or has taken a nuanced position.