



2012 Voter Guide
U.S. Senate – Arizona

| Jeff Flake (R) | Issues | Richard Carmona (D) |
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| Oppose | Pass the Paycheck Fairness Act to improve enforcement of existing civil rights laws aimed at closing the pay gap between men and women. | Support |
| Oppose | Maintain funding for college affordability programs, student loan forgiveness programs, and Pell grants. | Support |
| Support | Change the Social Security program to introduce privatized accounts. | Oppose |
| Oppose | Reinstate the recently repealed Don't Ask, Don't Tell policy banning lesbian, gay, and bisexual Americans from openly serving in the armed forces. | Oppose |
| Oppose | Reauthorize the Violence Against Women Act (VAWA) to include protections for all victims. | Unknown |
| Support | Reverse the requirement that insurance plans cover birth control without co-pay or cost-sharing in employee and student health insurance plans. | Oppose |
| Support | Repeal the health care law provision that allows young adults to remain on their parents' health care insurance until age 26. | Support |
| Unknown | Pass federal legislation requiring companies to allow full-time employees to earn a minimum number of paid sick days each year. | Unknown |
| Unknown | Amend the Constitution to guarantee equal rights for men and women. | Unknown |
| Oppose | Confirm federal judges who uphold civil rights laws and established precedents. | Support |



This voter guide is sponsored by the American Association of University Women Action Fund.

Candidates' positions on the issues were determined using candidates' voting records, public statements, campaign position papers, and information posted on the Internet from trusted sources. Campaigns were contacted via telephone and email. This guide is provided as a public service and is not intended to be an endorsement of any candidate or political party. No AAUW policy position is implied by the description of these issues. For questions about this guide or the AAUW Action Fund, please call 800/326-AAUW (2289) or visit www.aauwaction.org.